

नौवहन महानिदेशालय, मुंबई
DIRECTORATE GENERAL OF SHIPPING, MUMBAI
कार्मिक शाखा / Personnel Branch

File No. 22-38/17/2024-PER – DGS


Date: 01.04.2026

Note

Sub: Inviting comments on proposed draft Recruitment Rules for the post of Scientist 'C' & Scientist 'D' – reg.

The Directorate General of Shipping is in process of framing the recruitment rules for the posts Scientist 'C' & Scientist 'D' respectively for the newly created IT & e-Governance Vertical under the Directorate. Accordingly, draft proposal (copy enclosed) of the proposed recruitment rules approved by the competent authority are circulated/uploaded on website of Directorate General of Shipping for inviting the comments/suggestions.

2. All the stakeholders are requested to submit their comments/suggestions, if any, to the Deputy Director General of Shipping (Pers.) in physical copy or through email singh.deependra@gov.in latest by 30.04.2026, so that the same are taken into consideration before the proposed RRs are forwarded to DoPT & UPSC for their consideration.



(Deependra Singh Bisen)

Deputy Director General of Shipping (Pers.)

Name of post	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.
1	2	3	4	5
Scientist 'D'.	1* (2025) *Subject to variation dependent on workload.	Equivalent to Group 'A' post in the Central Government.	Level-12 in the pay matrix (Rs. 78800 209200).	Not applicable.
Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
6	7	8	9	10
40 years. Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).	(1) Educational qualifications: a. Master's Degree or Bachelors degree in Engineering/Technology in Computer Science / Computer Applications/ Information Technology or equivalent from a recognized university with at least 60% marks at the qualifying degree level. b. Experience:- at least 7 years experience (after obtaining essential educational qualification) in teaching (at graduate or post graduate level), research and development, survey, administration, planning, supervision or	Not applicable.	NA	Promotion failing which by Deputation (including short-term contract)

	<p>training etc in relevant field.</p> <p>c. Desirable:</p> <p>I. Doctorate in the relevant field from a recognized University for candidates with Masters Degree in Science and M. E. / M. Tech in Engineering for candidates with Bachelors Degree in Engineering/Technology in the fields specified in Essential qualification.</p> <p>II. Experiences in designing and acquisition of large IT infrastructure related to mission critical application. Proof of such large deployment need to be certified from Principal Employer.</p>			
<p>In case of recruitment by promotion or by deputation/ absorption, grades from which promotion or deputation /absorption to be made</p>	<p>If a Departmental Promotion Committee exists, what is its composition?</p>		<p>Circumstances in which Union Public Services Commission is to be consulted in making recruitment</p>	
<p style="text-align: center;">11</p>	<p style="text-align: center;">12</p>		<p style="text-align: center;">13</p>	
<p>Deputation (including short-term contract): Officers of the Central Government or State Government or Public Sector Undertakings or Autonomous Bodies-</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; or</p> <p>(ii) with four years regular service in the grade rendered after appointment thereto on a regular basis in the level 11 in the pay matrix (Rs. 67700 - 208700) or equivalent in the parent cadre or Department; and</p> <p>(B) possessing educational</p>	<p>Departmental Selection Committee consisting of: -</p> <p>1. Additional Director General of Shipping - Chairman;</p> <p>2. Expert not below the level of Scientist 'F' from outside the department (from CERT-In/NIC/CDAC) - Members</p> <p>3. Dy Nautical Adviser/Dy. Chief Surveyor/Dy. Chief Ship Surveyor - Member.</p> <p>4. Dy Director General of Shipping (PB) - Member</p>		<p>Not applicable.</p>	

qualifications and experience prescribed for direct recruits in column (7).

Note 1: Period of deputation including period of deputation in another ex cadre post held immediately preceding this appointment in the same or other Organisation or Department of the Central Government shall ordinarily not exceed five years.

Note 2: The maximum age-limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.

For ex-servicemen:

The Armed Forces personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered and, if selected, such persons shall be given deputation terms upto the date on which they are due for release from the Armed Forces, and thereafter they may be continued on re-employment terms.

Name of post	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.
1	2	3	4	5
4. Scientist 'C'.	*1 (2025) *Subject to variation dependent on workload.	Equivalent to Group 'A' post in the Central Government.	Level-11 in the pay matrix (Rs. 67700 - 208700).	Not applicable.
Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
6	7	8	9	10
35 years	(1) Educational	Not applicable.	NA	By deputation or

<p>Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti</p> <p>District and Pangi Sub-division of Chamba Himachal Andaman District Pradesh, and Nicobar Islands or Lakshadweep).</p>	<p>qualifications:</p> <p>a. Master's Degree or Bachelors Degree in Engineering/Technology in Computer Science/ Information Technology or equivalent from a recognized university with at least 60% marks at the qualifying degree level.</p> <p>b. Experience:</p> <p>At least Three (03) years of experience (after obtaining essential educational qualification) in IT/Computer Technology Sector, in research and development in the field of specialization.</p> <p>c. Desirable:</p> <p>Masters' Degree in Engineering or Technology or Doctorate in the relevant subject or area of specialization.</p> <p>Experience in maintaining IT/Computer network, development/maintenance of Websites/Mobile Apps etc</p>			<p>absorption</p>
--	--	--	--	-------------------

In case of recruitment by promotion or by deputation/ absorption, grades from which promotion or deputation /absorption to be made	If a Departmental Promotion Committee exists, what is its composition?	Circumstances in which Union Public Services Commission is to be consulted in making recruitment
11	12	13
Deputation (including short-term contract)/ absorption:	Departmental Selection Committee consisting of: -	Not applicable.

<p>Officers of the Central Government or State Government or Public Sector Undertakings or Autonomous Bodies -</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; or</p> <p>(ii) with four years regular service in the grade rendered after appointment thereto on a regular basis in the level-10 in the pay matrix (Rs. 56100-177500) or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits in column (7).</p> <p>Note 1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or other Organisation or Department of the Central Government shall ordinarily not exceed five years.</p> <p>Note 2: The maximum age-limit for appointment on deputation shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p> <p>For ex-servicemen:</p> <p>The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered and, if selected, such persons shall be given deputation terms upto the date on which they are due for release from the Armed Forces, and thereafter they may be continued on re-employment terms.</p>	<p>1. Additional Director General of Shipping - Chairman;</p> <p>2. Expert not below the level of Scientist 'E' from outside the department (from CERT-In/NIC/CDAC) - Members</p> <p>3. Dy Nautical Adviser/Dy. Chief Surveyor/Dy. Cheif Ship Surveyor - Member.</p> <p>4. Dy Director General of Shipping (PB) - Member</p>
--	--