



NAUGHTICA

It gives me great pleasure to be here today and to at NAUGHTICA a event that brings together the next generation of maritime talent from across the nation onto one platform.

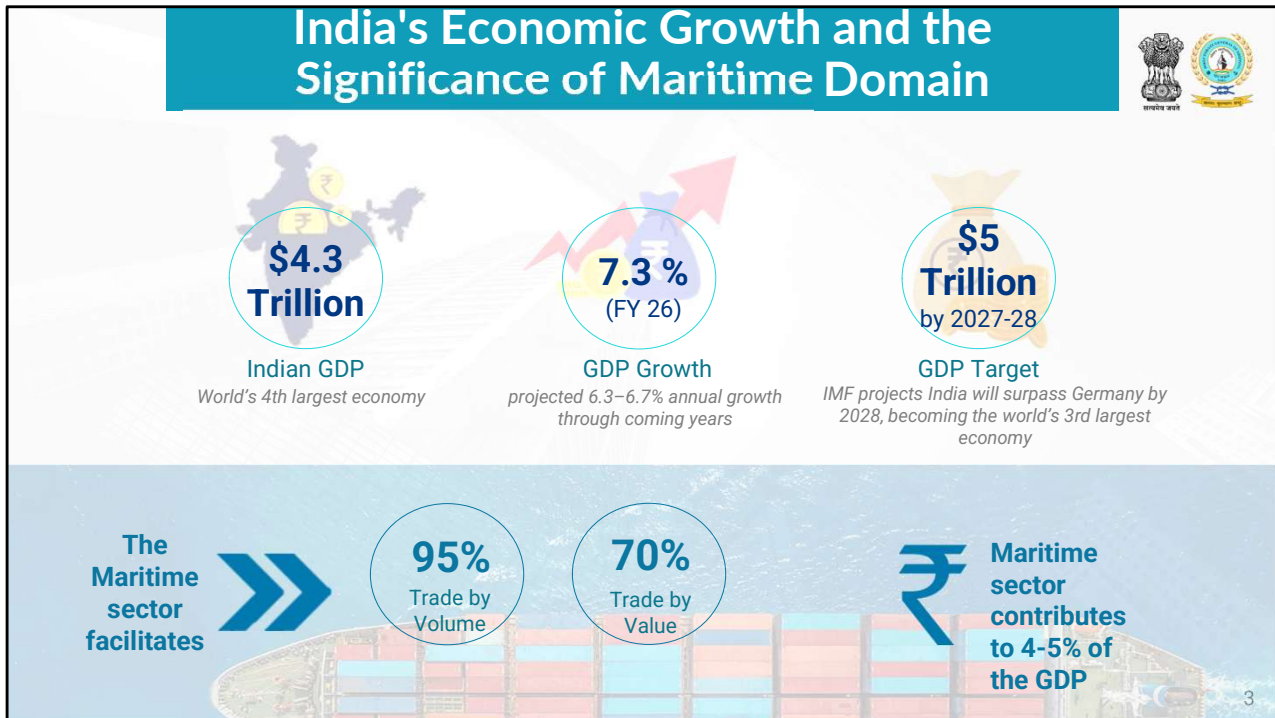
As the Directorate General of Shipping, our mission is clear and unwavering. We remain focused on ensuring that India's shipping operations are safe, secure, and efficient. At the same time, we are committed to promoting ease of doing business through greater regulatory transparency, advancing decarbonization and environmentally responsible practices, strengthening digitalisation and smart maritime governance, and most importantly, enhancing seafarer welfare, skilling, and global competitiveness.

At the centre of these endeavours are our seafarers, whose resilience, professionalism, and steadfast dedication are evident even while operating in the most challenging environments. Their indispensable contribution to global trade not only sustains international commerce but also reinforces India's reputation as a dependable and trusted maritime partner worldwide. As we

reaffirm our commitment to their welfare and continuous professional advancement, I am pleased to announce that, in collaboration with NAUGHTICA, and as part of the celebrations commemorating the 75th anniversary of the Directorate this year, a scholarship will be extended to members of the seafaring community. This initiative reflects our enduring commitment to investing in human capital, nurturing talent, and empowering the future of India's maritime workforce



“As the global landscape continues to shift, India’s vision is focused on resilience, growth, and leadership

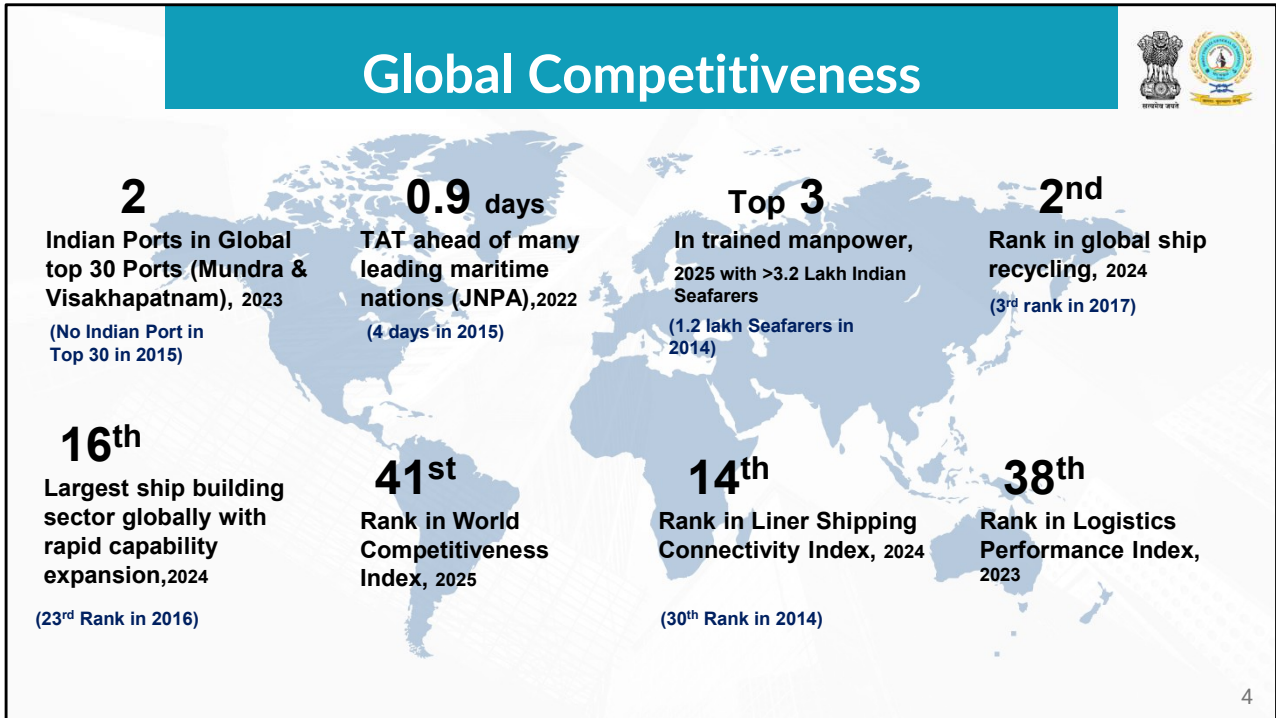


India's Economic Growth and the Significance of Maritime Domain

India today stands as the **world's fourth largest economy** with a GDP of **USD 4.19 trillion**, recording a growth rate of **6.5% in FY 2025**. With a projected growth trajectory of **6.3 - 6.7% annually**, the nation is firmly on course to achieve the **USD 5 trillion milestone by 2027 - 28**. The International Monetary Fund projects that by 2028, India will surpass Germany to emerge as the **world's third largest economy**, underscoring its growing global economic stature.

The maritime sector has been a critical enabler of this economic rise, **facilitating nearly 95% of India's trade by volume and 70% by value**. Beyond trade, the sector directly contributes **4-5% to the national GDP**, making it not only a backbone of India's commerce but also a strategic lever for sustained growth.

The synergy between economic expansion and maritime activity highlights a fundamental truth, India's economic ambitions are deeply intertwined with its maritime strength. As the country advances towards its vision for **Viksit Bharat @ 2047**, the maritime domain will continue to serve as the lifeline of trade, connectivity and strategic resilience.



Global Competitiveness

India's maritime sector has undergone a significant transformation in global rankings, reflecting improvements in efficiency, manpower, recycling, and overall competitiveness. From ports and logistics to shipbuilding and seafarer supply, India today stands as a pivotal player in global maritime trade.

Ports in Global Top 30: In 2015, no Indian port featured among the world's leading container hubs. By 2023, **Mundra and Visakhapatnam** have both entered the **global top 30 ports**, a testament to capacity expansion, operational efficiency, and international connectivity.

Turnaround Time (TAT): Vessel turnaround time at **JNPA improved from 4 days in 2015 to just 0.9 days in 2022**, placing India ahead of many advanced maritime nations and showcasing the results of digitalisation and port modernisation.

Trained Manpower: With more than **3.2 lakh Indian seafarers in 2025**, up from 1.2 lakh in 2014, India ranks in the **global top 3 for maritime manpower**. This includes a growing strength of women seafarers, reinforcing India's role as the

second-largest supplier of trained seafarers worldwide.

Global Ship Recycling: India has strengthened its global leadership in ship recycling, moving from **3rd rank in 2017 to 2nd rank in 2024**. With over 115 Hong Kong Convention-compliant yards at Alang, India's recycling practices now directly contribute to safe and sustainable global tonnage disposal.

Shipbuilding Sector: India's shipbuilding industry has advanced from **23rd globally in 2016 to 16th in 2024**, backed by financing reforms, capacity expansion, and the recent ₹69,725 crore package aimed at building a globally competitive ecosystem.

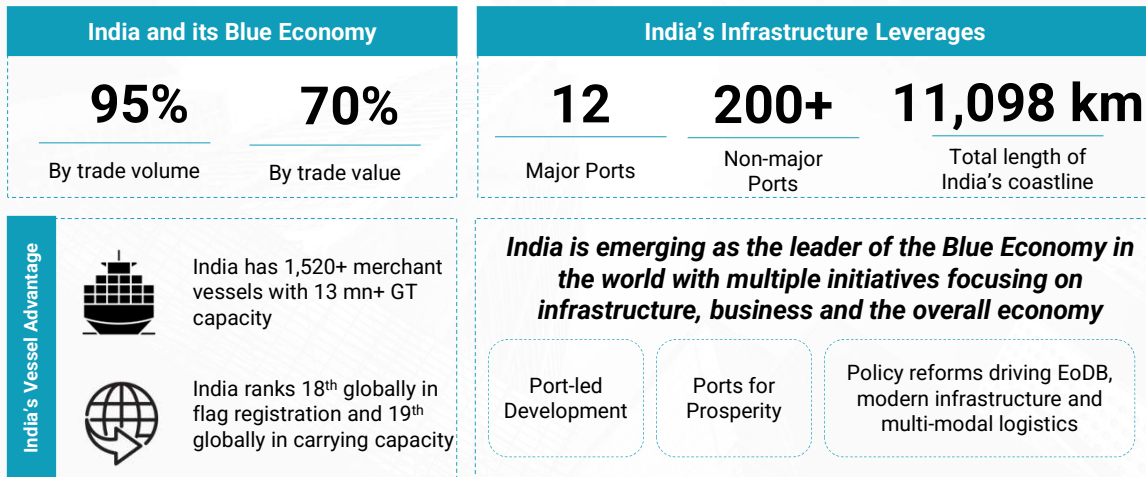
World Competitiveness Index: India's steady economic reforms and maritime sector efficiencies have elevated its position from **71st in FY 2015 to 41st in 2025**, signalling stronger global competitiveness across infrastructure, logistics, and trade facilitation.

Liner Shipping Connectivity Index: India's connectivity to global trade routes has improved dramatically, climbing from **30th in 2014 to 14th in 2024**, driven by expanded port capacity, greater container handling efficiency, and integration into global liner networks.

Logistics Performance Index: On the **World Bank LPI**, India has risen from **54th in 2014 to 38th in 2023**, particularly excelling in vessel turnaround and port efficiency. This improvement enhances India's role in global supply chains and strengthens its credibility as a logistics hub.

Taken together, these eight indicators highlight a decade of **policy-driven transformation and operational improvements**. India has shifted from being a lagging participant to an emerging global maritime leader — building resilience, strengthening competitiveness, and aligning with its vision of becoming a top maritime nation by **Viksit Bharat 2047**.

Contribution of the Blue Economy Towards Viksit Bharat 2047



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Contribution of the Blue Economy

The Blue Economy lies at the heart of India's economic and strategic rise, accounting for **95% of trade by volume and 70% by value**. With **12 major ports, 200+ non-major ports, and an extensive coastline of 11,098 km**, India possesses one of the largest maritime infrastructures in the world, giving it a natural advantage in connecting markets and enabling prosperity.

India's fleet strength has also grown steadily, with **1,520+ merchant vessels aggregating over 13 million GT capacity**. On the global stage, India now ranks **18th in flag registration and 19th in carrying capacity**, underscoring its expanding role in global shipping while contributing significantly to supply chain resilience.

The Government has positioned the Blue Economy as a **pillar of Viksit Bharat 2047**, with a strong emphasis on **port-led development, multimodal logistics, and ease of doing business reforms**. Initiatives under Sagarmala, Harit Sagar, and Maritime India Vision 2030 have transformed ports into hubs of efficiency, green practices, and integrated logistics.

Thus, India's Blue Economy is not just about scale, but about direction, moving towards sustainability, competitiveness, and strategic influence. As the world transitions towards cleaner and more resilient maritime operations, India's leadership in the Blue Economy offers a model of how infrastructure, business, and policy can be aligned to deliver long-term growth and global impact.

India's Maritime Vision



MIV 2030

Chapter 10 : Become Top Seafaring Nation with World Class Education, Research and Training

- **10.2 - By Promoting research and innovation** by establishing maritime knowledge clusters and dedicated innovation laboratories.
- **10.2 - By Strengthening maritime education and training** through continuous improvement of training programmes and expansion of career opportunities for seafarers.
- **10.3 - By Building a robust seafarer-centric ecosystem** with a focus on welfare measures, grievance redressal mechanisms, and social security.
- **10.4 - By Encouraging port-led capability development** to support skill creation, employment generation, and integrated maritime growth.

MAKV 2047

Theme 7 : Develop World Class Education, Research & Training

- **By Integrating maritime education, training, and research** through a unified innovation ecosystem.
- **By Setting up knowledge clusters, incubators, and accelerators** to drive maritime research and startups.
- **By Strengthening global partnerships and Centres of Excellence** to enhance institutional quality and faculty capability.
- **By Implementing systemic reforms** to improve efficiency, standardisation, and future readiness.

Chapter 10 of the Maritime India Vision 2030 outlines the development of a comprehensive training ecosystem aimed at enhancing maritime education, training, and skilling across the sector.

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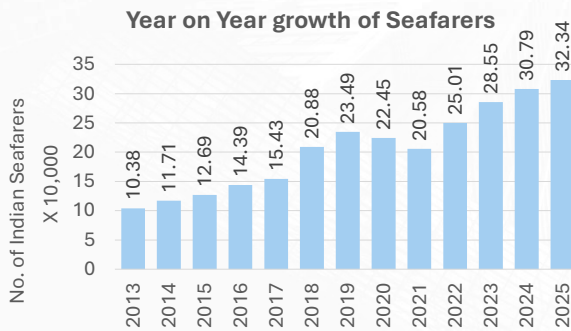
India's Maritime Vision

India's Maritime Vision provides a long-term strategic roadmap to position the country as a global maritime leader through focused investments in education, research, and training. Under Maritime India Vision (MIV) 2030, the emphasis is on building a world-class maritime education and training ecosystem by promoting research and innovation, strengthening skill development, enhancing seafarer welfare, and supporting port-led capability development. Looking further ahead, Maritime Amrit Kaal Vision (MAKV) 2047 builds on this foundation with a unified and future-ready approach. It focuses on integrating maritime education, training, and research within a cohesive innovation ecosystem, supported by global partnerships, Centres of Excellence, and systemic institutional reforms. Together, these visions aim to create a resilient, inclusive, and globally competitive maritime workforce aligned with India's long-term economic and strategic goals.

India's Seafaring Scenario



- **India among top 5 maritime nations** in seafarer supply
- **Contributes ~ 12%** of the global seafarer workforce
- **MIV 2030 target:** Increase India's share to **20%** by 2030
- Current share of women seafarers in India: < **0.5%**
- **MIV 2030 target:** Raise women participation to **2-3%** by 2030
- **Growth achieved: 339%** rise since 2021



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India's Seafaring Scenario

India is currently positioned among the **top five maritime nations** in terms of supplying seafarers to the global shipping workforce. The country contributes nearly **12%** of the world's seafarers, and under the **Maritime India Vision (MIV) 2030**, the target is to further increase this share to **20%** by 2030.

Over the past decade, India has witnessed **steady year-on-year growth** in the number of seafarers, as reflected in the bar chart. The seafarer pool has expanded significantly, showcasing India's increasing relevance in global maritime operations.

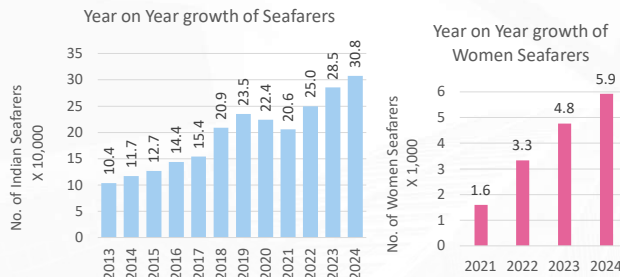
In terms of gender participation, the current share of women seafarers stands at **less than 0.5%**, but the growth trajectory is highly encouraging. MIV 2030 aims to raise this participation to **2-3%**. Notably, India has already achieved a **339% increase** in women seafarers over the last 5 years, as shown by the green chart.

Overall, the data highlights India's expanding maritime talent pool, strong global positioning, and focused efforts toward enhancing both workforce size and gender inclusivity in the sector.



“Beyond growth and scale, our maritime vision is anchored in welfare, dignity, and inclusivity.”

Sagar Mein Samman



Registered women seafarers increased by **739% from 1,699 in 2015 to 14,255 in 2024** reflecting significant progress in gender inclusion and transformation within the Indian maritime sector.

Initiatives of DG Shipping to promote women seafarers : **₹1,00,000 are offered** via the Maritime Training Trust to encourage women cadets and ratings in pre-sea courses.

Sagar Mein Samman

Sagar Mein Samman (Honor at Sea) is the flagship initiative, **designed to transform India's maritime sector into a more inclusive, equitable, and aspirational ecosystem.**

- **Goal:** Build a resilient, diverse, and future-ready maritime workforce.
- These six pillars form the structural foundation of the initiative, ensuring a comprehensive and sustainable approach to empowering women across all layers of the maritime ecosystem.



Sagar Mein Samman

Sagar Mein Samman, introduced under **DGS Order 18 of 2024**, is aimed at building a more gender-inclusive maritime workforce. The initiative establishes structured, policy-backed norms to ensure the **safety, equal opportunity, and career advancement** of women seafarers.

It strengthens governance by aligning workplace reforms with global standards, including **IMO and UN SDG-5**, ensuring Indian maritime practices meet international expectations. Implemented in collaboration with **MUI**, the initiative provides a unified framework focused on empowering and protecting women within the crewing ecosystem.

The strong upward trend shown in the chart reflects India's progress, with women seafarer numbers rising significantly year-on-year. Sagar Mein Samman enhances the national regulatory framework by embedding inclusivity, safety, and professional growth as core pillars of maritime workforce development.

Sagar Mein Yog



Sagar Mein Yog is a **comprehensive wellness program** built on the integration of yoga, mindfulness, emotional resilience, physical health, and spiritual well-being.

- In partnership with **NUSI** and knowledge partner Trijog
- Linked with MIV 2030 **Deliverable 10.16.3**
- SMY is being presented at 136th IMO Council

Way Ahead

- **Formal STCW Approvals** for ToT and Yoga curriculum.
- **Conduct of ToT courses** for MTIs (pre-sea and post-sea phases).
- **Integration of Yoga modules** into all maritime training programmes.
- **Phased implementation plan:** Pre-sea → Post-sea → At-sea.
- **Monitoring & evaluation** mechanism for impact assessment and course correction.



Sagar Mein Yog enhances India's maritime regulatory framework by setting structured standards for wellness across the crewing ecosystem

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Sagar Mein Yog

Sagar Mein Yog is a wellness initiative introduced under **DGS Order 19 of 2024** to enhance the mental, physical, and emotional well-being of seafarers. The program brings a structured approach to wellness across the maritime sector by standardizing training practices in collaboration with NUSI through a formal MoU.

The initiative aims to reduce stress, fatigue, and medical emergencies, thereby improving safety and overall performance at sea. It integrates wellness modules across all stages of a seafarer's journey—**Pre-Sea, At-Sea, and Post-Sea**—ensuring continuity of care and holistic development.

The model covers multiple dimensions of wellness, including physical, emotional, social, environmental, intellectual, and occupational wellness, promoting a balanced and healthier lifestyle for seafarers. Ultimately, Sagar Mein Yog strengthens India's regulatory framework by embedding structured wellness standards across the entire crewing ecosystem.



“At the core of welfare, inclusivity, and operational excellence lies an unwavering commitment to safety because safety must always come first

Suraksha Sarvapratham

Safety First



DGS is focused on promoting safety on vessels and is set to launch a campaign called the Suraksha Sarvapratham, ensuring that the seafarers are able to discharge their duties in a risk-free manner.

To reduce accidents and minimize risks aboard ships.

Detailed documentation of incidents that occur at sea and during port operations.

Systematic recording and analysis of incidents will help identify patterns, understand root causes, and implement preventative strategies.

Instill a culture of safety among seafarers.

Web-based learning management systems for training.

Free online courses will be developed.

To create a safer working environment for seafarers by reducing the frequency and severity of accidents at sea and in ports.

Comprehensive incident documentation, strict adherence to safety protocols, and innovative AI-based safety videos--- to establish Safety Culture

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Suraksha Sarvapratham

Safety of life at sea is a fundamental priority of India's maritime administration. Recognizing the need to strengthen safety practices and reduce operational risks, the Directorate General of Shipping (DGS) is launching the "Suraksha Sarvapratham" campaign, reinforcing a Safety First culture across the maritime sector. The initiative is aimed at ensuring that seafarers are able to discharge their duties in a safe, secure, and risk-free working environment, both at sea and during port operations. The campaign emphasizes a structured and proactive approach to safety management through systematic incident reporting, documentation, and analysis. By identifying patterns, understanding root causes, and implementing preventive measures, the initiative seeks to reduce the frequency and severity of maritime accidents. A strong focus is placed on capacity building through web-based learning management systems, free online courses, and innovative training tools, including technology-enabled safety learning.

Suraksha Sarvapratham also aims to instil a sustained culture of safety among seafarers by promoting strict adherence to safety protocols, comprehensive

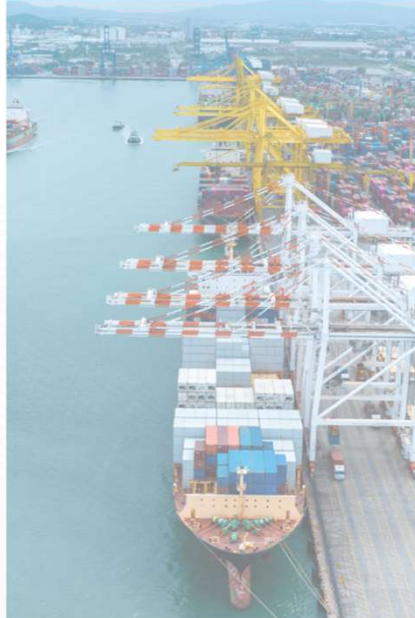
incident documentation, and continuous learning. Collectively, these measures are expected to enhance operational safety, minimize risks, and contribute to safer maritime operations aligned with national and international safety objectives

Indian Global Maritime Safety Platform



Purpose

To establish a unified digital platform that improves maritime safety, promotes risk-free professional practices, and aligns with international standards and India's maritime vision.



Objectives

- Deliver real-time safety dashboards and analytics across devices.
- A multilingual repository for circulars, advisories, and IMO guidelines.
- Host 30–40 animated safety videos over 3 years, integrated into a learning system.
- An AI-driven maritime incident database using tools like Power BI/Tableau.
- Support the “Zero Incident” vision through training, compliance, and real-time monitoring.

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Indian Global Maritime Safety Platform

The increasing scale and complexity of maritime operations necessitate a technology-enabled, integrated approach to safety management. In alignment with India's maritime vision and international safety standards, the Indian Global Maritime Safety Platform is envisioned as a unified digital ecosystem to enhance maritime safety, promote risk-free professional practices, and strengthen regulatory oversight. The platform aims to consolidate safety information, regulatory guidance, training resources, and incident data into a single, accessible interface. By leveraging real-time analytics, multilingual content, and AI-driven insights, it seeks to support informed decision-making for seafarers, operators, regulators, and training institutions. The integration of animated safety training modules and a centralized maritime incident database will enable proactive risk identification, continuous learning, and data-driven safety interventions. Through real-time monitoring, compliance support, and capacity-building 22 22 tools, the Indian Global Maritime Safety Platform is designed to advance the national objective of “Zero Incidents”, fostering a strong safety culture while ensuring alignment with IMO conventions and global best practices



“A zero-tolerance approach reinforces a culture where safety and compliance are non-negotiable.

Transparency and Zero Tolerance for Fraud



Raising issue over the Call/SMS/WhatsApp

Helpline between 09:00 AM – 06.00 PM

Escalation mechanism for resolving query

Follow-up
Support and right guidance

Analysis & Correction and recurrence

Efforts to provide awareness through Social Media



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Transparency and Zero Tolerance for Fraud

Transparency and Zero Tolerance for Fraud Analysis & Correction and recurrence Transparency, accountability, and ethical conduct are fundamental to effective maritime governance and public trust. In line with these principles, a zero-tolerance approach to fraud and malpractice has been adopted to ensure fairness, integrity, and credibility across maritime education, training, certification, and regulatory processes. A structured grievance redressal mechanism has been established to enable stakeholders to raise concerns through multiple accessible channels, including call, SMS, and digital platforms. The process is supported by defined helpline hours, clear escalation pathways, timely follow-up, and corrective action to ensure that issues are addressed efficiently and transparently. Systematic analysis of complaints further helps in identifying root causes and preventing recurrence. In parallel, proactive awareness initiatives are undertaken through social media and digital outreach to educate stakeholders on legitimate processes, caution against fraudulent practices, and promote responsible engagement.

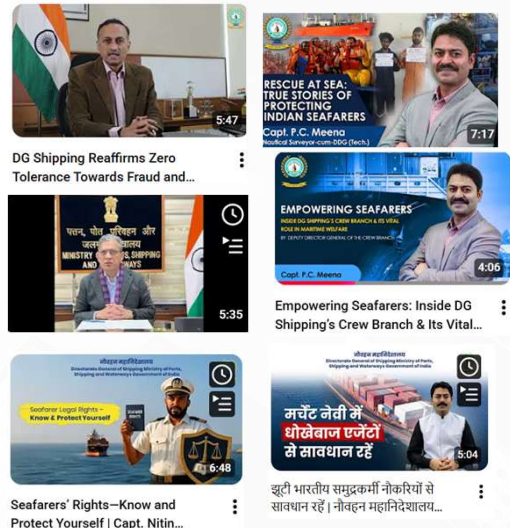
Collectively, these measures reinforce a culture of transparency, safeguard stakeholder interests, and strengthen confidence in the maritime regulatory

ecosystem

Ensuring Zero Tolerance In Crewing



- DG Shipping follows a Zero Tolerance policy against fraud, cheating, and illegal recruitment of seafarers.
- A nationwide digital awareness campaign was launched through DG Shipping's social media platforms, publishing multiple videos on:
 - Fraudulent agents and fake job offers
 - Illegal payments to RPSL companies
 - Seafarers' rights
 - 24x7 Grievance redressal
- To strengthen outreach, DG Shipping conducted symposiums on seafarer recruitment and welfare.
 - Successfully held: Mumbai, Delhi
 - Planned next: Chennai, Kolkata
- The campaign combines digital engagement and on-ground awareness to protect seafarers and prevent exploitation.



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Ensuring Zero Tolerance In Crewing

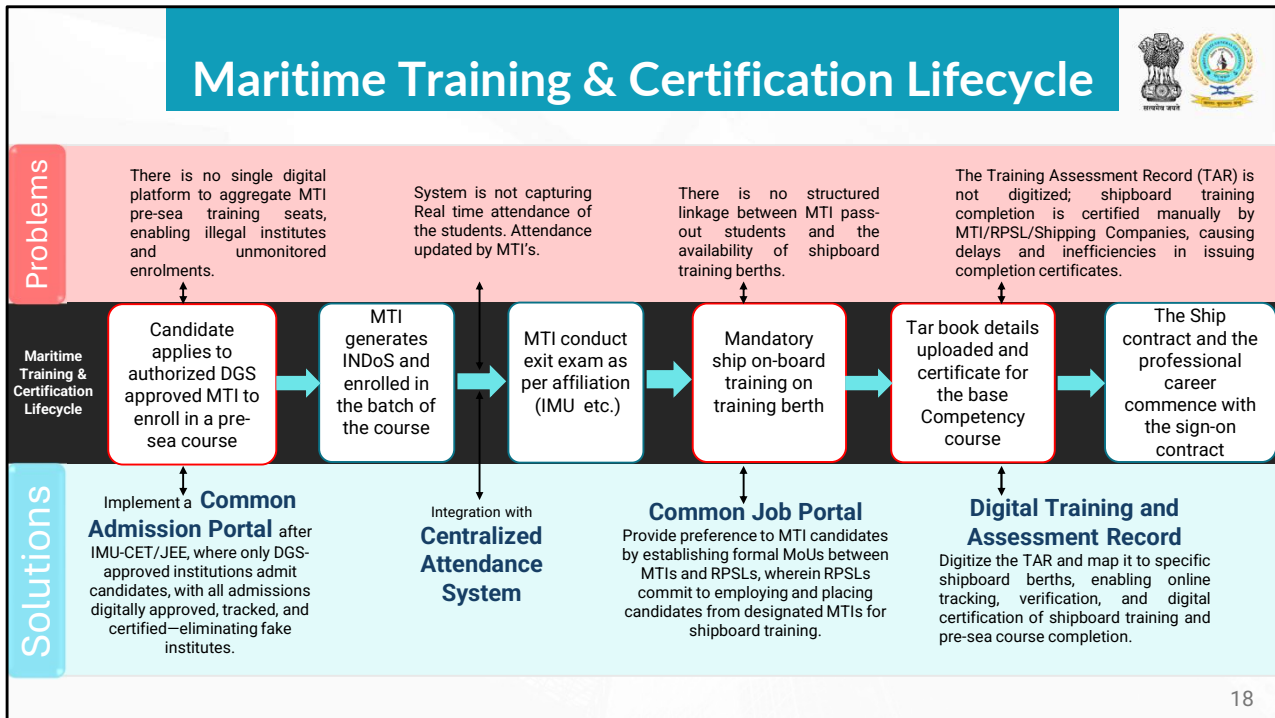
Ensuring fairness, transparency, and ethical conduct in seafarer recruitment and crewing is a core priority of India's maritime administration. The Directorate General of Shipping (DG Shipping) follows a strict zero-tolerance policy against fraud, cheating, and illegal recruitment practices to safeguard the rights, welfare, and professional interests of seafarers. To strengthen awareness and preventive action, a nationwide digital outreach campaign has been launched through DG Shipping's official communication channels. The campaign focuses on educating seafarers about fraudulent agents and job offers, unauthorized payments to recruitment and placement service providers, statutory rights and entitlements, and the availability of 24x7 grievance redressal mechanisms. These initiatives are designed to empower seafarers with accurate information and enable informed decision-making. In addition to digital engagement, DG Shipping has complemented the campaign with on-ground symposia and stakeholder interactions focused on seafarer recruitment and welfare.

By combining policy enforcement, awareness generation, and structured grievance redressal, the initiative aims to prevent exploitation, promote ethical

crewing practices, and reinforce confidence in India's maritime regulatory framework



“Digital initiatives form the backbone of modern, responsive, and future-ready ecosystems.



Maritime Training & Certification Lifecycle


The maritime training and certification ecosystem currently faces several challenges, including the lack of a unified digital platform for aggregating MTI pre-sea training seats, absence of real-time attendance tracking, weak linkage between MTIs and shipping berths for onboard training availability, and a manual, non-digitized Training Assessment Record (TAR) system that delays certification. These issues lead to unregulated admissions, inefficiencies, and gaps in tracking candidate progress across the training lifecycle.


To address these challenges, a structured digital lifecycle has been proposed. The process begins with candidates applying only through a centralized Common Admission Portal, ensuring admissions are restricted to DGS-approved MTIs. Once enrolled, MTIs digitally generate INDoS numbers and manage course batches. Attendance is recorded through an integrated Centralized Attendance System, while exit examinations are conducted as per institutional affiliations. A Common Job Portal strengthens industry linkage by enabling RPSLs to prioritize candidates from approved MTIs for shipboard training. Digitizing the Training and Assessment Record further ensures accurate tracking of onboard training, timely

verification by shipping companies, and faster issuance of competency certifications.


Together, these reforms aim to establish a transparent, digitally connected, and efficient maritime training pathway—from admission to certification—enhancing oversight, accountability, and career progression for seafarers.

Digital Initiatives







Examination Reforms




MTI Modules- 3 + helpline and escalation matrix




Learning Management System




Web based simulation




Digitization of Training and Assessment Record (TAR)




Centralized Attendance system CAS 2.0




Online Maritime Certificate Validation System




Use of new analytics tools for insight building and effective decision making




Dynamic Batch sizing



Placement portal and authentic job portal



AI & Immersive technology strategy



Faculty development Program

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Digital Initiatives

The digitization of maritime training aims to modernize instruction and strengthen regulatory oversight through integrated digital platforms. Key initiatives include upgraded MTI modules, advanced Learning Management Systems, web-based simulation tools, digital Training and Assessment Records, and a centralized attendance system. These technologies support real-time monitoring, enhance transparency, and improve operational efficiency. Complementary measures such as analytics-based decision-making, dynamic batch sizing, AI-enabled immersive learning, authentic job and placement portals, and structured faculty development programmes collectively create a more effective and future-ready maritime training environment.



“The Blue Economy is **resilient growth from ocean-based industries**—shipping, fisheries, tourism, offshore energy, and maritime services. It is how coastal prosperity becomes national competitiveness.”

Sagar Prashikshan

National Maritime and Skilling Conclave, 2026



About the Conclave

- ▶ The proposed **Maritime Training & Skilling Conclave** seeks to provide a common platform for regulators, training institutions, industry stakeholders, and subject matter experts to deliberate on these issues and chart a way forward.
- ▶ The conclave is aligned with the objectives of the STCW Convention and Digital India, aiming to build a transparent, technology-enabled, and industry-responsive maritime training ecosystem that meets evolving global standards.

Date: 25th April 2026 (Wednesday)

Location: Mumbai

DGS warmly invites participation from up to three members from each MTI.

Rationale

- To identify and bridge gaps between maritime training outcomes and industry skill requirements
- To enable structured stakeholder consultation on regulatory, academic, and digital reforms
- To strengthen faculty development and continuous upskilling mechanisms
- To promote adoption of technology-driven training, including LMS and simulation-based learning
- To develop actionable recommendations for a standardized, transparent, and industry-aligned maritime training ecosystem

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Sagar Prashikshan

The Sagar Prashikshan– National Maritime and Skilling Conclave, 2026 is being convened as a strategic national platform to bring together key stakeholders from the maritime ecosystem, including regulators, maritime training institutions, industry representatives, and subject matter experts. The conclave aims to facilitate informed deliberations on contemporary challenges and emerging priorities in maritime training, certification, and skill development, and to chart a coherent path forward. The conclave is aligned with the objectives of the STCW Convention and the Digital India initiative, with a focus on building a transparent, technology-enabled, and industry-responsive maritime training ecosystem. It seeks to promote dialogue on regulatory reforms, academic modernization, and digital transformation, while ensuring that training outcomes remain aligned with evolving global standards and operational requirements. A key rationale of the conclave is to identify and bridge gaps between maritime training outcomes and industry skill needs through structured stakeholder consultation. Emphasis is placed on strengthening faculty development, promoting continuous upskilling, and encouraging the adoption of modern training methodologies, including Learning Management Systems and simulation-based

learning. The conclave is also intended to generate actionable recommendations to support the development of a standardized, transparent, and globally competitive maritime training framework. Overall, Sagar Prashikshan 2026 represents a collaborative effort to reinforce quality, credibility, and relevance in maritime education and skilling, contributing to the long-term sustainability and international standing of India's maritime workforce

National Maritime Games 2026



- DGS will be conducting the **National Maritime Games 2026**, starting with the Zonal Games from November 2026, onwards.
- The Zonal events will be followed by the Final National Games, bringing together top performers from all regions.
- The Games aim to foster sportsmanship, maritime camaraderie, and nationwide participation across MTIs and maritime professionals.



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National Maritime Games 2026

National Maritime Games 2026 The National Maritime Games 2026 are being organized by the Directorate General of Shipping (DGS) as a nationwide initiative to promote physical fitness, sportsmanship, and camaraderie within the maritime community. The Games will be conducted in a phased manner, beginning with Zonal Games from November 2026 onwards, followed by the Final National Games, which will bring together top performers from all regions of the country.

The initiative is intended to encourage broad-based participation from Maritime Training Institutes (MTIs) and maritime professionals, fostering a sense of unity and healthy competition across the maritime sector. By providing a structured platform for sporting engagement, the Games aim to complement professional development with holistic well-being.

Beyond competition, the National Maritime Games seek to strengthen maritime camaraderie, discipline, and teamwork, values that are integral to the profession. The initiative reflects DGS's commitment to nurturing a vibrant, inclusive, and

well-rounded maritime workforce, contributing 35 35 positively to morale, institutional bonding, and national integration within the maritime ecosystem

Sagar Milap 2026



Sagar Milap 2026 is a national-scale engagement platform bringing seafarers and maritime stakeholders together to promote welfare, rights, safety, training, and digital reforms. The 3-day **conference** and **exhibition** aim to empower seafarers through direct interaction, knowledge-sharing, and exposure to initiatives shaping the future of India's maritime workforce.



During this event, DG Shipping shall focus on promoting awareness by sharing information on key seafarer initiatives, including the Seafarers' rights, welfare, safety & grievance redressal, Maritime Labour Convention & MS Act 2025, Welfare infrastructure & SWBAT projects, Seafarers' Welfare Fund Society (SWFS) welfare schemes, Seamen's Provident Fund Organisation (SPFO), *Sagar Mein Yog (SMY)* LMS and Wellness Modules, *Sagar Mein Samman (SMS)* Digital reforms: RPSL module, grievance portal, ERP rollout, to familiarise seafarers with recent initiatives and actions undertaken for their welfare.

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Sagar Milap 2026

Sagar Milap 2026 is envisaged as a national-scale engagement platform that brings together seafarers and the wider maritime ecosystem government, shipping companies, RPS agencies, unions, welfare bodies, and regulators to promote welfare, rights, safety, training, and digital reforms. Conceived as a 3-day conference-cum-exhibition, the event will enable direct interaction, practical awareness, and experience-sharing, helping seafarers understand the full spectrum of initiatives undertaken for their welfare and professional growth. The format is designed to balance knowledge sessions with interactive exhibits, ensuring participants can both learn and experience how policies, schemes, technology modules, and welfare infrastructure translate into tangible benefits for the community.

Objectives:

- Strengthen engagement between seafarers and key maritime stakeholders for two-way feedback and collaboration.
- Increase awareness of seafarers' rights, welfare schemes, grievance mechanisms, and available support systems.

- Promote wellbeing initiatives such as Sagar Mein Yog (SMY) and Sagar Mein Samman (SMS), focusing on mental, physical, financial, cultural, and occupational wellbeing, and women’s participation and safety.
- Showcase welfare infrastructure and SWBAT projects supported by SWFS, and explain how seafarers can access club facilities and related services.
- Enhance transparency in recruitment through DGS digital platforms (e.g., RPSL module, authentic job ecosystem), and familiarize attendees with digital grievance systems and ERP.
- Support MIV 2030 goals by empowering and upskilling India’s seafaring workforce through knowledge-sharing and practical demonstrations.

Event Format & Structure

Duration: 3 days (Conference + Exhibition)

Core Components:

- Plenary and thematic sessions on rights, regulations, welfare, grievance redressal, and digital reforms.
- Parallel exhibition areas for live demonstrations, information desks, and interactive kiosks.
- Help counters for on-the-spot guidance on schemes, documentation, digital modules, and grievance process walk-throughs.
- Networking & community interactions to encourage collaboration between stakeholders and seafarers.

Awareness & Outreach Focus (What DG Shipping will emphasize)

During the event, DG Shipping will prioritize **awareness and familiarization** on the following initiatives so that seafarers, cadets, and stakeholders gain clear, actionable understanding:

- **Seafarers’ Rights, Welfare, Safety & Grievance Redressal** - What protections exist, where to seek help, grievance escalation paths, and time-bound resolution norms.
- **Regulatory Awareness: Maritime Labour Convention (MLC) and MS Act 2025**
 - Practical implications for contracts, repatriation, medical care, living/working conditions, and complaint mechanisms.
- **Welfare Infrastructure & SWBAT Projects**
 - Status and access to recreational clubs, welfare centres, and other shore-based facilities funded through SWFS.
- **SWFS Welfare Schemes**
 - Eligibility, benefits, application processes, and contact points.
- **Seamen’s Provident Fund Organisation (SPFO)**
 - Contributions, withdrawals, grievance processes, and nominee/legal

their procedures.

- **Sagar Mein Yog (SMY) LMS & Wellness Modules**
 - Mindfulness, stress management, financial literacy, cultural tolerance, environmental awareness, and occupational wellbeing.
- **Sagar Mein Samman (SMS)**
 - Safety, inclusion, participation of women seafarers, supportive policies, and reporting mechanisms.
- **Digital Reforms: RPSL module, Grievance Portal, ERP Rollout**
 - How to verify recruiters, identify authentic jobs, file and track grievances, and benefit from system transparency and speed.

Target Audience

Primary: Seafarers (active and retired), cadets.

Secondary: Maritime unions, shipping companies, RPS agencies, training institutes, welfare organizations, and government stakeholders.



**संगच्छध्वं
संवदध्वं
सं वो मनांसि
जानताम्।**

*"Move together,
speak together,
may your minds
be in harmony."
(Rigveda 10.191.2)*