

Seafarers' Welfare Fund Society

**An autonomous body under Ministry of Ports, Shipping and
Waterways, Govt. of India.**

Invitation for REQUEST FOR PROPOSAL (RFP) for Appointment as Custodian of Securities for SWFS's funds

Date of issue:

12th May 2026

To be submitted online and addressed to:

The Member Secretary,
Seafarers' Welfare Fund Society (SWFS)
"Nav Bhavan" Bldg. Ground Floor,
Ramji Kamani Marg,
Ballard Estate, Mumbai – 400 001

Table of Contents

1. Disclaimer	5
2. Introduction	7
3. Terms of Reference	9
4. Duties & Responsibilities of the Custodian of Securities	11
5. Proposed contract terms	16
6. Electronic RFP Process	19
7. Bid Evaluation Criteria	25
8. Format of Pre-qualification, Technical and Financial bid	29
9. Formats for Covering Letter, Clarification, Deviation, Undertaking and Affidavit	37
10. Investment Pattern of SWFS	45

Glossary

Associate Company: As defined under section 2, clause (6) of Companies Act 2013: “associate company”, in relation to another company, means a company in which that other company has a significant influence, but which is not a subsidiary company of the company having such influence and includes a joint venture company. (Explanation. - For the purposes of this clause, significant influence means control of at least twenty per cent. of total share capital, or of business decisions under an agreement.)

AUM: Assets Under Management

Bidder(s): Applicant(s) interested to participate in the RFP process for appointment of Custodian of Securities for SWFS's fund

Custodian: shall mean custodian of securities, duly holding a Certificate of Registration under the SEBI (Custodian of Securities) Regulations, 1996 and appointed by the SWFS.

Custodial services: in relation to securities means safekeeping of securities of SWFS and providing services incidental thereto, and includes: -

- a) Maintaining accounts of securities of SWFS;
- b) Collecting the benefits or rights accruing to SWFS in respect of securities;
- c) Keeping SWFS informed of the actions taken or to be taken by the issuer of securities, having a bearing on the benefits or rights accruing to SWFS; and
- d) Maintaining and reconciling records of the services referred to in sub-clauses a, b and c.

Debt Asset Under Custody: Total value of fixed income securities and related instruments (such as bonds, government securities, money market instruments etc.) in the Indian market under custody of the Bidder as required in SEBI (Custodian of Securities) Regulation, 1996

Equity Asset Under Custody: Total value of equity assets and related instruments in the Indian market under custody of the Bidder as required in SEBI (Custodian of Securities) Regulation, 1996

Financial Assets: Financial Assets includes cash and/or any securities allowed as per investment guidelines prescribed by Ministry of Finance, Govt. of India, for investment of non-government provident fund and investment policy of SWFS as amended by SWFS from time to time.

ICAI: Institute of Chartered Accountant of India

Holding Company: As defined under section 2, clause (46) of Companies Act 2013: “holding company”, in relation to one or more other companies, means a company of which such companies are subsidiary companies.

MIS: Management Information System Reports, in the format as desired by SWFS

N.A.: Not Applicable

Portfolio Manager: Refers to the entity appointed for managing SWFS's fund

Related Party: as defined under section 2, clause (76) of Companies Act 2013: “related party” with reference to a company, means -

- (i) a director or his relative;

- (ii) a key managerial personnel or his relative;
- (iii) a firm, in which a director, manager or his relative is a partner;
- (iv) a private company in which a director or manager is a member or director;
- (v) a public company in which a director or manager is a director or holds along with his relatives, more than two per cent of its paid-up share capital;
- (vi) any body corporate whose Board of Directors, managing director or manager is accustomed to act in accordance with the advice, directions or instructions of a director or manager;
- (vii) any person on whose advice, directions or instructions a director or manager is accustomed to act: Provided that nothing in sub-clauses (vi) and (vii) shall apply to the advice, directions or instructions given in a professional capacity;
- (viii) any company which is—
 - (A) a holding, subsidiary or an associate company of such company; or
 - (B) a subsidiary of a holding company to which it is also a subsidiary;
- (ix) such other person as may be prescribed;

RFP: Request for Proposal

Scoped Systems: Computer hardware, software and/or Non-Public Personal Information (NPPI) that is stored, transmitted, or processed by the Custodian under this RFP and Agreement.

SEBI: Securities and Exchange Board of India

SWFS: Seafarers' Welfare Fund Society

Securities: Securities allowed as per investment guidelines prescribed by Ministry of Finance, Govt. of India, for investment of non-government provident fund and investment policy of SWFS as amended by SWFS from time to time.

Subsidiary Company: As defined under section 2, clause (87) of Companies Act 2013: "subsidiary company" or "subsidiary", in relation to any other company (that is to say the holding company), means a company in which the holding company -

- (i) controls the composition of the Board of Directors; or
- (ii) exercises or controls more than one-half of the total share capital either at its own or together with one or more of its subsidiary companies:

Provided that such class or classes of holding companies as may be prescribed shall not have layers of subsidiaries beyond such numbers as may be prescribed.

Total Assets Under Custody: Total value of Debt Asset Under Custody and Equity Asset Under Custody

1. Disclaimer

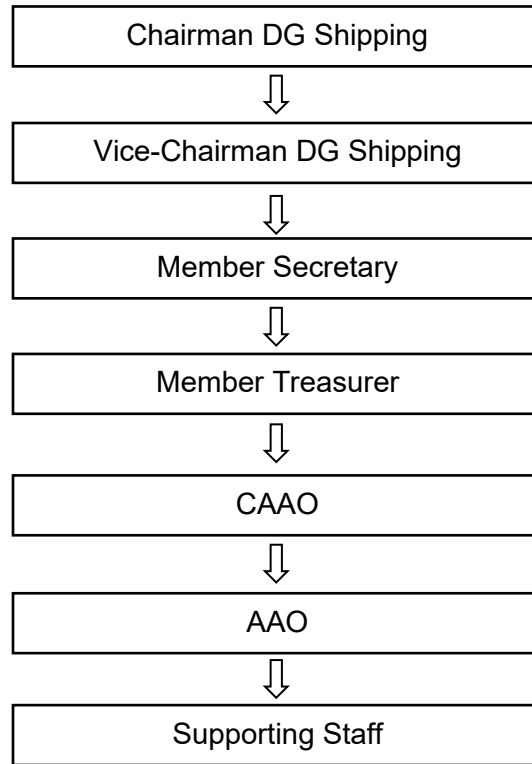
- 1.1 This document is being published in connection with the proposed appointment of Custodian of Securities of SWFS's fund.
- 1.2 This document does not constitute nor should it be interpreted as an offer or invitation for the appointment of Custodian of Securities described herein.
- 1.3 This document is meant to provide information only and upon the express understanding that recipients will use it only for the purpose of furnishing a Proposal for being appointed as a Custodian of Securities of SWFS's fund. It does not purport to be all inclusive or contain all the information regarding the appointment of Custodian of Securities or be the basis of any contract. No representation or warranty, expressed or implied, will be made as to the reliability, accuracy or the completeness of any of the information contained herein.
- 1.4 While this document has been prepared in good faith, neither SWFS, nor any of its officers make any representation or warranty or shall have any responsibility or liability whatsoever in respect of any statements or omissions here from. Any liability is accordingly and expressly disclaimed by SWFS and any of its officers, even if any loss or damage is caused by any act or omission on the part of SWFS or any of its officers, or employee or consultant, whether negligent or otherwise.
- 1.5 By acceptance of this document, the recipient agrees that any information herewith will be superseded by any subsequent written information on the same subject made available on SWFS's website. The SWFS or any of its respective officers undertake no obligation, among others, to provide the recipient with access to any additional information or to update this document or to correct any inaccuracies therein which may become apparent.
- 1.6 SWFS reserves the right, at any time and without advance notice, to change the procedure for the selection of Custodian of Securities or any part of the interest or terminate negotiations or the due diligence process prior to the signing of any binding agreement.
- 1.7 The SWFS reserves the right to reject any or all proposals or cancel/withdraw the Request for Proposal (RFP) without assigning any reason whatsoever and in such case no intending Bidder shall have any claim arising out of such action. At any time prior to the deadline for submission of proposals, SWFS may modify, for any reason deemed necessary, the RFP, by amendment notified on SWFS 's website and such amendment shall be binding on them.
- 1.8 If the selected Portfolio Manager for managing SWFS's fund is a related party of the Bidder intending to participate in this RFP process, or if the Bidder intending to participate in this RFP process is a related party of the selected Portfolio Manager for managing SWFS's fund, then SWFS will not consider the bid submitted by such Bidder.
- 1.9 The recipients of the RFP should carry out an independent assessment and analysis of the requirements for appointment as Custodian of Securities and of the information, facts and observations contained herein.
- 1.10 This document has not been filed, registered or approved in any jurisdiction. Recipients of this document should keep themselves abreast of any applicable legal requirements and conform to the same.

- 1.11 This document constitutes no form of commitment on the part of SWFS. Furthermore, this document confers neither the right nor an expectation on any party to participate in the proposed Custodian of Securities appointment process.
- 1.12 This document confers neither a right nor an expectation on any party to offer for appointment as Custodian of Securities.
- 1.13 The SWFS reserves the right to, not consider for the purpose of qualification, a proposal which is found to be incomplete or inconsistent in content and/or attachments and/or authentication etc. or which is received after the specified date and time, or not delivered as per the specified procedure.
- 1.14 In case of misrepresentation by the bidder at any stage during the RFP process or during the tenure of appointment as Custodian of Securities for SWFS's fund, the contract will be terminated, a complaint may be filed with regulator (such as SEBI) along with any other legal action which SWFS may deem fit.
- 1.15 Without prejudice to any other rights or remedies available to SWFS, Custodian of Securities may be disqualified and their proposals may be rejected for any reason whatsoever including those listed below:
- 1.15.1 Material misrepresentation by the Bidder in the Proposal.
 - 1.15.2 Failure by the Bidder to provide the information required to be provided in the proposal pursuant to relevant sections of this document.
 - 1.15.3 If information becomes known, after the Bidder has been appointed, which would have entitled SWFS to reject or disqualify the relevant Custodian of Securities, the SWFS reserves the right to reject the Bidder at the time, or at any time after, such information becomes known to SWFS and no compensation, whatsoever, shall be payable to the Custodian of Securities so rejected.
 - 1.15.4 Any conviction by a Court of Law or indictment/adverse order by a regulatory authority that casts a doubt on the ability of the Bidder to provide Custodial and other related services.
- 1.16 When any proposal is submitted pursuant to this RFP, it shall be presumed by SWFS that the Bidder has fully ascertained and ensured about its eligibility to act as Custodian of Securities, in the event of it being selected ultimately to act as Custodian of Securities of SWFS's fund, under the respective governing laws and regulatory regimen, and that there is no statutory or regulatory prohibition or impediment on acting as Custodian of Securities for the SWFS's fund and it has the necessary approvals and permission to act as Custodian of Securities and further suffers no disability in law or otherwise to act as such.
- 1.17 All proposals and accompanying documents submitted online in response to this RFP will be considered as the final submission by the Bidder.
- 1.18 Reference to any laws/regulations/guidelines in this RFP document is applicable to laws/regulations/guidelines in India.
- 1.19 Decision of the SWFS's consultancy evaluation committee on evaluation of bids submitted by Bidders would be final and binding on all Bidders.

2. Introduction

- 2.1 The Seafarers' Welfare Fund Society is an autonomous Body (society) set up by the Central Government in the year 1964 and is functioning directly under administrative control of Ministry of Ports, Shipping and Waterways, Government of India. The Welfare contributions and the gratuity of seafarers are deposited by various shipping companies / agents in terms of provisions made in the GoI notifications / Combined Bargaining agreement (CBA). After making the obligatory payments to the seafarers beneficiaries and their families, the accretions in the Fund including interest earned on various securities / bonds are invested as per pattern of investments adopted by the Committee of Management of the SWFS.
- 2.2 The SWFS is an autonomous body under the Ministry of Ports, Shipping and Waterways, Government of India. The main objective of the organization is to provide the Welfare facilities to the seafarers and their families.
- 2.3 The SWFS Fund is vested in and administered by the Committee of Management (COM), which comprises the Director General of Shipping as Chairman and Vice Chairman, along with a Member Secretary and Member Treasurer. The Committee also includes two representatives each from the Ministry of Ports, Shipping and Waterways (MoPSW), Government of India, seven representatives from associations of Indian shipping companies, and three representatives from seafarers' unions/associations. The Director General of Shipping serves as the ex-officio Chairman of the COM, while the Member Secretary acts as the Secretary to the Committee.
- 2.4 The SWFS has three different funds such as (1) Administration Fund (2) Welfare Fund and (3) Gratuity Fund. The Administration fund is utilized for the administrative and establishment expenses of the SWFS. The welfare fund is utilized for providing welfare facilities to the seafarers and their families. The gratuity fund is used for remittances of the gratuity amount to the seafarers, as and when they leave the seafaring profession.
- 2.5 The GoI has issued a Gazette notification thereby making it mandatory for the Indian Shipping companies / ship-owners and the RPSL companies to deposit the welfare contributions with the SWFS. This welfare contributions deposited with the SWFS is accumulated under the Welfare Fund Corpus account and the excess fund is invested as per investment policy of the SWFS. Further the Indian shipping companies are depositing the gratuity of seafarers engaged by them with the SWFS, as per procedural arrangement made in the Combined Bargaining agreement (CBA), which is accounted under the Seafarers; Gratuity Fund account. The SWFS maintains the individual seafarer-wise gratuity account and the amount deposited by the shipping companies against his name, is accounted in his respective account and the same is remitted to the seafarer, after he leaves the seafaring profession. As such SWFS is the functioning as a custodian of the seafarers Gratuity amount and the same is returned to the concerned seafarer along with the accumulated interest amount, when he leaves the seafaring profession. The prevailing rate of contribution is 8.33% of the basic wages; leave wages, fixed ship board allowance payable to the seamen. All surplus monies available in different three funds are invested in securities as per the Investment Policy / guidelines approved by the Committee of Management of the SWFS.

2.6 The organizational structure of the SWFS is as follows and is only a sketch:



2.1 The organization functions under the overall superintendence of the Committee of Management (the COM), a tripartite body of sixteen persons each representing Government, representation from the Association of Shipping companies, representation from the Unions of seafarers, headed by the Hon'ble Chairman. The Director General of Shipping is Ex- Officio Chairman of the Committee of Management. The Member Secretary, SWFS is the secretary to the COM. Besides the COM there are Sub-Committees set by the COM such as Welfare Sub-Committee and Audit Sub-Committee.

3. Terms of Reference

- 3.1 The Preliminary Rules forming part of the Memorandum of Association of the Seafarers' Welfare Fund Society the Rule No. 9 has given certain specific powers to the Committee of Management. As per Rule No.9 (viii) (b) provides that any of the monies of the Society not immediately required for the purpose thereof, either to invest them in such securities as are approved under the Indian Trusts Act, 1882, and to vary from time to time and to realize those investments or to deal with such monies in such manner as it deem fit.
- 3.2 In order to ensure that the Seafarers' Welfare Fund Society (SWFS) is in a position to achieve the maximum possible rate of interest, it has to be ensured that the funds are invested properly and promptly to get the optimum return. The fund manager invests the SWFS funds in the financial instruments as per the prescribed investment pattern (section 10 of this RFP) supported by investment guidelines issued by Committee of Management of the SWFS from time to time. The pattern of Investment for different funds is approved by the Committee of Management and amendable investments will have to conform to the applicable pattern / guidelines at that time.
- 3.3 This document is a Request for Proposal (RFP) for appointment of Custodian of Securities for the SWFS's fund. The Bidders who may wish to participate in the selection process must submit their proposals as per the process defined in the RFP.
- 3.4 SWFS is in the process of selecting Portfolio Manager for managing SWFS's fund and has floated an RFP for the same. The appointment of Portfolio Manager would happen first followed by appointment of Custodian of Securities. Portfolio Manager is required to invest SWFS's fund in accordance with the investment policy of SWFS (as amended from time to time) and the agreement between Portfolio Manager and SWFS. The Portfolio Manager will manage SWFS's fund on a discretionary basis. The bid submitted by the intending bidder for selection of Custodian of Securities will not be considered if the selected Portfolio Manager is a related party of the intending bidder for the selection of Custodian of Securities.
- 3.5 The Custodian of Securities will be required to maintain Fund-wise accounts of Financial Assets of the SWFS, collect the benefits or rights accruing to the SWFS, and maintain and reconcile records of the services rendered fund-wise. The selected Custodian of Securities will provide custodial services for SWFS's fund.
- 3.6 SWFS will discuss and finalize the fund flow and distribution of the same with the Custodian of Securities at an appropriate stage.
- 3.7 The total funds of SWFS as on 31 Jan 2026 stands to Rs 1696.48 Crores (total book value). The breakup of assets is as follows:

Investment Category	Funds & percentage Allocation	Administration Fund	Welfare Fund	Gratuity Fund
Amount (Rs. In Crores)	1696.48	41.34	852.94	802.20
Bonds & NCDs	22.02%	8.53	54.19	310.87
Equity & related instruments / ETF	7.61%	-	-	129.10
GSEC and SDL	70.11%	32.80	798.76	357.83
Liquid Mutual Fund	0.26%	-	-	4.41
Total	100.00%	41.34	852.94	802.20

The following table gives projections of expected flows for the next three years.

Projection of Investible surplus (Rupees crores)				
During the Year	2025-2026	2026-2027	2027-2028	2028-2029
Contributions expected	110.10	121.12	138.88	159.71
Interest expected	139.75	170.22	212.84	262.26
Maturities of Investments	108.60	210.00	232.12	267.35
Total Investible Surplus	362.70	501.34	583.84	689.52

The existing holdings under SWFS's fund will be transferred to the selected Custodian of Securities for SWFS's fund.

- 3.8 For further information about the SWFS, one may visit the SWFS office located at Nau Bhavan, Ground Floor, R. Kamani Marg, Ballard estate, Fort, Mumbai – 400 001. Or email on swfs.dgs@govcontractor.in

4. Duties & Responsibilities of the Custodian of Securities

- 4.1 The appointed Custodian of Securities shall review the existing structure of fund flow, flow of instructions and accounts for cash and securities required to carry-out investments and propose changes/ modifications in the existing structure.
- 4.2 General Obligations:
- 4.2.1 Custodian of Securities shall be responsible for providing custodial services Fund-wise, settlement for all types of Securities (securities as defined under Securities Contracts (Regulation) Act 1956 and securities where custodians can provide custody services as per SEBI (Custodian of Securities) Regulations 1996) and instruments allowed under the investment pattern followed by SWFS, which includes the following:
 - 4.2.2 Maintaining the accounts Fund-wise, which includes
 - 4.2.2.1 Custody of Securities
 - 4.2.2.2 Clearing and Settlement of Trades
 - 4.2.2.3 Collection of coupons, maturity proceeds or any other cash flow arising out of holdings
 - 4.2.2.4 Corporate Action tracking, collections of entitlements on holdings and reporting thereof
 - 4.2.2.5 Standard reporting (MIS) as mutually agreed
 - 4.2.2.6 Customized Reporting as required by SWFS from time to time
 - 4.2.2.7 Any other service required by SWFS as and when required
 - 4.2.3 The Portfolio Manager appointed by SWFS manages the investments into Equity and debt and any other instruments as allowed under investment guideline of SWFS. The custodian of security shall provide all services (including services under 4.2.1 & 4.2.2) with respect to Equity Investments of SWFS as required by SWFS.
 - 4.2.4 Securities shall be held on behalf of, and in the name of the SWFS. SWFS shall be the registered owner of these Securities.
 - 4.2.5 To distribute the funds received from SWFS to SWFS's Portfolio Manager.
 - 4.2.6 The Custodian of Securities shall ensure at all times that transactions in SWFS's account are carried out according to the instructions of the SWFS or its Portfolio Manager and the Financial Assets held in such accounts are used only for transactions explicitly authorized by SWFS or its Portfolio Manager.
 - 4.2.7 The Custodian of Securities shall exercise at all times care, prudence, professional skill and diligence while discharging its duties in the best interest of SWFS.
 - 4.2.8 The Custodian of Securities shall ensure that all entitlements on the Securities held in its custody for SWFS's fund are received on time.
 - 4.2.9 The Custodian of Securities shall do all follow up with the issuers for the receipt of benefits due on the holdings and provide detailed information and other reports as required by SWFS.

- 4.2.10 The Custodian of Securities shall arrange an adequate insurance cover for the entire Securities belonging to SWFS, the details of which shall be submitted to SWFS after signing the agreement.
- 4.2.11 The Custodian of Securities should have a system which
 - 4.2.11.1 can generate consolidated as well as Fund-wise MIS reports as required by SWFS, including reports on all eligible Securities.
 - 4.2.11.2 is flexible to provide any new reports as required by SWFS at any point of time during the tenor of appointment beyond the reports specified in clause 4.4.6.
- 4.2.12 The Custodian of Securities shall take all necessary precautions to ensure that continuity of the record keeping is not lost or destroyed and that sufficient back up of records are available.
- 4.2.13 The Custodian of Securities shall provide all the necessary support in ensuring smooth transfer of all the funds. It shall also ensure the transfer of all the relevant documents/records/information in accordance with the directions issued by the SWFS.
- 4.2.14 With SWFS's concurrence, the Custodian of Securities shall create operating procedures governing the day to day operations of the Custody Account and the Cash Account. Such operating procedures, may be amended from time to time by mutual consent between the Custodian and SWFS.
- 4.2.15 If appointed as Custodian of Securities for SWFS's fund, SWFS may, at its discretion, audit the Custodian's compliance with the terms of agreement with SWFS and perform audit on information security management systems of the Custodian through an external agency, for which the Custodian is required to provide the necessary support.
- 4.3 The Custodian of Securities shall be responsible for settlement of Securities, covering, but not limited to, the following areas:
 - 4.3.1 To properly credit Securities in the SWFS's concerned fund account for;
 - 4.3.1.1 Any purchase of Securities by SWFS or its Portfolio Manager.
 - 4.3.1.2 Securities received as a result of corporate action on the SWFS's holdings.
 - 4.3.2 To credit all monies in the SWFS's concerned fund account on the following scenarios;
 - 4.3.2.1 Any income and other payments made by the issuer of Securities.
 - 4.3.2.2 All/any monies arising out of or becoming due in connection with Securities of SWFS whether as a result of it being called, redeemed or otherwise matured.
 - 4.3.3 To deliver Securities from SWFS's account;
 - 4.3.3.1 Which have been sold and receive payment for the same on behalf of SWFS as required by prevailing rules, operating procedures and regulations on any relevant stock exchange, clearance system, depository.
 - 4.3.3.2 To the issuer or its agent in accordance with the instructions of the issuer, when Securities are called, cancelled, retired or otherwise mature or become payable.

4.3.3.3 In case of conversion, exchange or surrender of any such Securities on exercising any such right whatsoever with respect to such Securities by SWFS or its Portfolio Manager.

4.3.3.4 To a succeeding Custodian of Securities upon the Expiry/ termination/ suspension of Certificate of registration on direction of the SWFS.

4.3.4 To debit monies from the SWFS's account;

4.3.4.1 In connection with the purchase or acquisition of Securities by SWFS or its Portfolio Manager.

4.3.4.2 For payment of such permissible charges as may be approved by the SWFS from time to time.

4.4 Reporting / Reconciliation

4.4.1 Custodian of Securities shall furnish fund-wise periodic reports, for such duration and time, specified by SWFS and any such information and documents as may be required by SWFS, from time to time.

4.4.2 The Custodian of Securities shall ensure that the individual holdings of Securities in different fund accounts of SWFS's Portfolio Manager are reconciled with the depository holdings at the end of the day.

4.4.3 The Custodian of Securities shall reconcile Cash and Securities at the end of the day. Cash reconciliation is the reconciliation of fund balances, fund inflow & outflows with respect to investments (purchase of securities, coupon received, maturity proceeds, sale proceeds, corporate actions etc.) in various bank accounts in the overall investment architecture of SWFS.

4.4.4 The Custodian of Securities shall maintain records and documents as per SEBI (Custodian of Securities) Regulations, 1996 and furnish information as may be required by SWFS on their investments.

4.4.5 The Custodian of Securities shall provide bank account statement, statement of holdings, coupon receipts, maturity proceeds and investments made during the month in the SWFS's fund, on a monthly basis to SWFS. The statement should be in the official letter head of the Custodian of Securities. In addition, the Custodian may provide SWFS with online access to generate such reports.

4.4.6 The Custodian of Securities needs to provide the following reports on or before 5th day of succeeding month including but not limited to

4.4.6.1 CSGL month end holding

4.4.6.2 Demat Holding of debt and equity investments (including government securities)

4.4.6.3 Details of dividends received from equity investments

4.4.6.4 Daily projected cash inflow and outflow

4.4.6.5 Historical cash inflow and outflow

4.4.6.6 Monthly security wise transaction data (including addition and redemption)

4.5 Audit of accounts

- 4.5.1 It shall be obligatory for the Custodian of Securities to provide other additional statements or reports to the Auditor of SWFS for the purpose of audit and for physical verification and reconciliation of Financial Assets , as per SWFS's requirements.
- 4.5.2 The Custodian of Securities shall be continuously accountable for the movement of Financial Assets in the accounts of appointed Portfolio Manager of SWFS and shall provide complete audit trail whenever called for by SWFS.
- 4.5.3 The Custodian of Securities shall have its books of accounts in relation to SWFS's fund audited quarterly by an internal auditor and submit the summary thereof to SWFS.

4.6 System and infrastructure

- 4.6.1 The Custodian of Securities shall have policy document/ certificates/ programme in place for the following in order to provide custody services;
 - 4.6.1.1 For retrieving the physical certificates/ securities under custody
 - 4.6.1.2 Relevant to Information Security Management System (such as ISO 27001:2013 framework or equivalent) and system audit certification, if any (Policy document should have the frequency of such audit and turn-around-time to resolve findings of the audit)
 - 4.6.1.3 Records retention policy covering paper and electronic records, including email, in support of applicable regulations, standards and contractual requirements
 - 4.6.1.4 For anti-virus/ malware (workstations, servers, mobile devices) approved by management and contain information on the owner to maintain and review the policy
 - 4.6.1.5 For removable media (SSDs, HDDs, Flash Drives and other modern-day storage solutions) approved by management and contain information on the owner to maintain and review the policy.
- 4.6.2 The Custodian of Securities shall have the following in place in order to provide the custody services;
 - 4.6.2.1 Controls for subcontractors having access to Scoped Systems and Data (backup vendors, service providers, equipment support maintenance, software maintenance vendors, data recovery vendors, etc.)
 - 4.6.2.2 System backups of scoped Systems and Data performed with daily back-up
 - 4.6.2.3 Firewalls in use for both internal and external connections
 - 4.6.2.4 Vulnerability assessments, scans or penetration tests on internal or external infrastructure and application performed at least annually
- 4.6.3 The Custodian of Securities shall carry out the required changes in systems and infrastructure to meet all regulatory and statutory requirements.
- 4.6.4 The Custodian of Securities may provide online access to SWFS to view SWFS's holdings.

4.7 Business Continuity Plan and Disaster Recovery Plan

- 4.7.1 The Custodian of Securities should have documented policy for business continuity and disaster recovery approved by the management and should contain information on the owner to maintain and review the policy
 - 4.7.2 Business continuity and disaster recovery tests should be performed at least annually
 - 4.7.3 Business Impact Analysis should be conducted at least once in a year
 - 4.7.4 The Custodian of Securities should have insurance coverage for business interruptions or general services interruption
 - 4.7.5 The Custodian of Securities shall ensure that the physical certificates/ securities , if any, are protected from thefts and any damages (including physical damages) on account of natural calamity/ fire
- 4.8 Data security and confidentiality
- 4.8.1 The Custodian of Securities should have
 - 4.8.1.1 Information security policy approved by management and should contain information on the owner to maintain and review the policy
 - 4.8.1.2 Documented privacy policy or procedures for protection of information transmitted, processed, or maintained on behalf of the client
 - 4.8.1.3 Adequate control in case mobile devices have access to Systems and Data related to SWFS
 - 4.8.1.4 Policy on taking printout of the information or data related to SWFS in order to ensure protection of data related to SWFS
 - 4.8.1.5 Encryption and key management process in place for data-at-rest and data-at-motion
 - 4.8.1.6 Incident management process in place
 - 4.8.1.7 information security awareness programme in place
 - 4.8.1.8 Information risk management programme in place
 - 4.8.2 The Custodian of Securities should review security policies, standards, procedures, and/or guidelines at least annually
 - 4.8.3 The Custodian of Securities should maintain system critical logs. All security measures and policies that the bidder will put in place for SWFS's investment must be shared with SWFS at the time of appointment. Any breaches or lapses in security must also be communicated immediately to SWFS by the Custodian. And the Custodian must do everything to ensure that the breach is contained and countermeasures for recovery and protection of data are put in place immediately.

5. Proposed contract terms

- 5.1 The fee to be charged by the Custodian of Securities should be as a fixed percentage of the total face value of the quarterly average assets under custody for debt securities. The payment of the fee would be made on quarterly basis.
- 5.2 The fee quoted by the Custodian of Securities should be inclusive of all charges (excluding GST)
- 5.3 The fee quoted should be unconditional and inclusive of the expenditure to be incurred on the work mentioned in section 4 of the RFP.
- 5.4 Taxes as applicable on the services (GST) rendered by the Custodian of Securities will only be reimbursed by SWFS on producing the supporting documents.
- 5.5 The tenure of the Custodian will be for a period of three (3) years from date of appointment.
- 5.5.1 At the end of three years the appointment stands terminated unless it is extended for further one year by mutual consent of the SWFS and the Custodian concerned, depending on the performance of the latter. Extension of tenure will be through an issue of letter from SWFS on existing terms of agreement.
- 5.5.2 SWFS may remove the Custodian of Securities in case its services are not found satisfactory.
- 5.6 Performance bank guarantee
- The successful Bidder must, at its own expense, deposit with the SWFS, within fifteen (15) working days of the date of notice of award of the contract or two (2) working days prior to signing of the contract, whichever is earlier, an unconditional and irrevocable performance bank guarantee (PBG) from a nationalised bank acceptable to the SWFS, payable on demand, for the due performance and fulfilment of the contract by the Bidder. The quantum of the PBG would be Rs 5 Lacs/- (Rs Five Lacs only).
- 5.6.1 All incidental charges whatsoever such as premium, commission, etc. with respect to the PBG shall be borne by the Bidder. The PBG shall be valid till 180 days after the completion of the tenure of the appointment including extensions, if any.
- 5.6.2 In the event, Bidder is in breach of any terms of the contract or conditions laid under this RFP or is unable to service the contract for whatever reason (including but not limited due to termination on account of clause 5.9), which in the opinion of the SWFS is due to circumstances within the Bidder's control, the SWFS may invoke the PBG. Notwithstanding and without prejudice to any rights whatsoever of the SWFS under the contract in the matter, the proceeds of the PBG shall be payable to the SWFS as compensation for the Bidder's failure to perform/comply with its obligations under the contract
- 5.7 Before invoking the PBG, the SWFS will give a notice of 15 days to the Bidder indicating the contractual obligation(s) for which the Bidder is in default and give an opportunity to represent before the SWFS. The decision of the SWFS on the representation given by the Bidder will be final and binding
- 5.8 Verification of information/data and documents
- a) SWFS reserves the right to verify all statements, undertakings, information/data and documents submitted by the Bidder in response to RFP and the Bidder shall, when so required by SWFS, make available all such information, evidence and documents as may be felt necessary by SWFS for such verification. Any such verification, or lack of such verification, by SWFS shall not relieve the Bidder of its obligations or liabilities hereunder nor will it affect any rights of SWFS thereunder. Further SWFS reserves the right to call for an auditor's certificate related to any

information/data provided during the selection process. The Bidder must be able to provide the above required data to SWFS within the stipulated timeline as per SWFS's requirement.

5.9 Conditions of termination

The appointment of Custodian of Securities would be terminated at the end of the tenure as specified in the Letter of Appointment.

The appointment of the Custodian of Securities will be terminated if:-

5.9.1 The Custodian of Securities contravenes the conditions/clauses as specified in the agreement with the SWFS.

5.9.2 The Custodian of Securities is unable to perform the duties and responsibilities as specified in the agreement.

5.9.3 Any representation, undertaking contained, documents, report, statement relating to this RFP/Agreement with SWFS or furnished by the Custodian under or pursuant to this RFP/Agreement with SWFS are untrue, incomplete, inaccurate and/or incorrect in any respect and any material fact has not been disclosed;

5.9.4 If any false declaration or misrepresentation of any information/data or document relating to the RFP or the selection process is found

5.9.5 If in the SWFS's opinion, the services rendered by the Custodian of Securities are unsatisfactory.

5.10 Governing law and Dispute Resolution

In event of any dispute or difference between the parties hereto, such disputes or differences shall be resolved amicably by mutual consultation. If such resolution is not possible, then the unresolved dispute or difference shall be referred to arbitration of the sole arbitrator to be appointed by the SWFS. The provision of Arbitration and Conciliation Act 1996 (No. 26 of 1996) shall be applicable to the arbitration. The venue of such arbitration shall be at Mumbai only. The language of arbitration proceedings shall be English. The arbitrator shall make a reasoned award (the "Award"), which shall be final and binding on the parties. The cost of arbitration shall be shared equally by the parties to the agreement. However, expenses incurred by each party in connection with the preparation, presentation shall be borne by the party itself. Pending the submission of and/or decision on dispute, difference or claim or until the arbitral award is published; the parties shall continue to perform all their obligations under this RFP/Agreement with SWFS without prejudice to a final adjustment in accordance with such award. Dispute, if any, shall be subjected to jurisdiction of court in Mumbai only.

5.11 Process for transfer of assets after the end of tenure or in case of termination

It shall be the duty of the Custodian of Securities to ensure that it transfers all Financial Assets at the end of the completion of its tenure as Custodian of Securities or termination of the contract, whichever is earlier, as directed by the SWFS.

The Custodian of Securities shall provide all the necessary support in ensuring smooth transfer of all Financial Assets. It shall also ensure the transfer of all the relevant documents/records/information in accordance with the directions issued by the SWFS.

5.12 Any form of non-support or non-cooperation or obstructions from the Custodian of Securities shall amount to non-performance by the Custodian of Securities. The SWFS reserves the right to invoke the PBG and/or take legal action against the Custodian of Securities in such cases.

5.13 Confidentiality

The Selected Bidder and its personnel shall not, either during the term or after expiration of this contract, disclose any proprietary or confidential information relating to the services, contract or operations without the prior written consent of SWFS.

5.14 Indemnity

The Custodian of Security hereby agrees to indemnify and keep SWFS indemnified from and against any financial loss (including counsel fee) or damage caused to SWFS arising out of misrepresentation, negligence, misconduct and /or misdemeanor or any breach of applicable laws or the provision of this RFP/Agreement with SWFS on part of Custodian of Security or any of its employees/agents/sub-agents etc.

5.15 Non-Assignment

No assignment, sub-contracting or consortium is permissible.

5.16 SWFS reserves the right to reject any proposal in case it is of the opinion that the Bidder has not followed the RFP process and procedure in the true spirit of the word.

5.17 The above clauses are not exhaustive. Further contract terms and detailed Agreement will be shared by SWFS post the selection process, which shall be binding upon the Custodian of Security.

5.18 Refer section 9.8 for the format of Performance Bank Guarantee

6. Electronic RFP Process

6.1 Process of Bid submission:

6.1.1 The Bidders are required to submit soft copies of their bids electronically on the CPP Portal, using valid Digital Signature Certificates. The instructions given below are meant to assist the Bidders in registering on the CPP Portal, prepare their bids in accordance with the requirements and submitting their bids online on the CPP Portal. More information useful for submitting online bids on the CPP Portal may be obtained at: <https://eprocure.gov.in/eprocure/app>.

6.1.2 Registration:

6.1.2.1 Bidders are required to enroll on the e-Procurement module of the Central Public Procurement Portal (URL: <https://eprocure.gov.in/eprocure/app>) by clicking on the link “Online Bidder Enrollment” on the CPP Portal which is free of charge. As part of the enrolment process, the Bidders will be required to choose a unique username and assign a password for their accounts.

6.1.2.2 As part of the enrolment process, the Bidders will be required to choose a unique username and assign a password for their accounts.

6.1.2.3 Bidders are advised to register their valid e-mail address and mobile numbers as part of the registration process. These would be used for any communication from the CPP Portal.

6.1.2.4 Upon enrolment, the Bidders will be required to register their valid Digital Signature Certificate (Class III Certificates with signing key usage) issued by any Certifying Authority recognized by CCA India (eg. Sify / TCS / nCode / eMudra etc.), with their profile.

6.1.2.5 Only one valid DSC should be registered by a given Bidder. Please note that the Bidders are responsible to ensure that they do not lend their DSCs to others which may lead to misuse.

6.1.2.6 Bidders will then log in to the site through the secured log-in by entering their user ID/password and the password of the DSC/e-Token.

6.1.3 SEARCHING FOR TENDER DOCUMENTS

6.1.3.1 There are various search options built in the CPP Portal, to facilitate Bidders to search active tenders by several parameters. These parameters could include Tender ID, Organization Name, Location, Date, Value, etc. There is also an option of advanced search for tenders, wherein the Bidders may combine a number of search parameters such as Organization Name, Form of Contract, Location, Date, Other keywords etc. to search for a tender published on the CPP Portal.

6.1.3.2 Once the Bidders have selected the tenders they are interested in, they may download the required documents / tender schedules. These tenders can be moved to the respective ‘My Tenders’ folder. This would enable the CPP Portal to intimate the Bidders through SMS / e-mail in case there is any corrigendum issued to the tender document.

The Bidder should make a note of the unique Tender ID assigned to each tender, in case they want to obtain any clarification / help from the Helpdesk.

6.1.4 PREPARATION OF BIDS

- 6.1.4.1 Bidder should take into account any amendment or corrigendum(s) published on the tender document before submitting their bids.
- 6.1.4.2 Please go through the tender advertisement and the tender document carefully to understand the documents required to be submitted as part of the bid. Please note the number of covers in which the bid documents have to be submitted, the number of documents – including the names and content of each of the document that need to be submitted. Any deviations from these may lead to rejection of the bid.
- 6.1.4.3 Bidder, in advance, should get ready the bid documents to be submitted as indicated in the tender document / schedule and generally, they can be in PDF / XLS / RAR / DWF/JPG formats. Bid documents may be scanned with 100 dpi with black and white option which helps in reducing size of the scanned document.
- 6.1.4.4 To avoid the time and effort required in uploading the same set of standard documents which are required to be submitted as a part of every bid, a provision of uploading such standard documents (e.g. PAN card copy, annual reports, auditor certificates etc.) has been provided to the Bidders. Bidders can use “My Space” or “Other Important Documents” area available to them to upload such documents. These documents may be directly submitted from the “My Space” area while submitting a bid, and need not be uploaded again and again. This will lead to a reduction in the time required for bid submission process.

6.1.5 SUBMISSION OF BIDS

- 6.1.5.1 Bidder should log into the site well in advance for bid submission so that they can upload the bid in time i.e. on or before the bid submission time. Bidder will be responsible for any delay due to other issues.
- 6.1.5.2 The Bidder has to digitally sign and upload the required bid documents one by one as indicated in the tender document.
- 6.1.5.3 Bidder has to select the payment option as “offline” to pay the tender fee / EMD as applicable and enter details of the instrument.
- 6.1.5.4 Bidders are requested to note that they should necessarily submit their financial bids in the format provided and no other format is acceptable. If the price bid has been given as a standard BoQ format with the tender document, then the same is to be downloaded and to be filled by all the Bidders. Bidders are required to download the BoQ file, open it and complete the white coloured (unprotected) cells with their respective financial quotes and other details (such as name of the Bidder). No other cells should be changed. Once the details have been completed, the Bidder

should save it and submit it online, without changing the filename. If the BoQ file is found to be modified by the Bidder, the bid will be rejected.

- 6.1.5.5 The server time (which is displayed on the Bidders' dashboard) will be considered as the standard time for referencing the deadlines for submission of the bids by the Bidders, opening of bids etc. The Bidders should follow this time during bid submission.
- 6.1.5.6 All the documents being submitted by the Bidders would be encrypted using PKI encryption techniques to ensure the secrecy of the data. The data entered cannot be viewed by unauthorized persons until the time of bid opening. The confidentiality of the bids is maintained using the secured Socket Layer 128 bit encryption technology. Data storage encryption of sensitive fields is done. Any bid document that is uploaded to the server is subjected to symmetric encryption using a system generated symmetric key. Further this key is subjected to asymmetric encryption using buyers/bid openers public keys. Overall, the uploaded tender documents become readable only after the tender opening by the authorized bid openers.
- 6.1.5.7 The uploaded tender documents become readable only after the tender opening by the authorized bid openers.
- 6.1.5.8 Upon the successful and timely submission of bids (i.e. after Clicking "Freeze Bid Submission" in the portal), the portal will give a successful bid submission message & a bid summary will be displayed with the bid no. and the date & time of submission of the bid with all other relevant details.
- 6.1.5.9 The bid summary has to be printed and kept as an acknowledgment of the submission of the bid. This acknowledgment may be used as an entry pass for any bid opening meetings.

6.1.6 Assistance to Bidders

- 6.1.6.1 Any queries relating to the tender document and the terms and conditions contained therein should be addressed to the Tender Inviting Authority for a tender or the relevant contact person indicated in the tender.
 - 6.1.6.2 Any queries relating to the process of online bid submission or queries relating to CPP Portal in general may be directed to the 24x7 CPP Portal Helpdesk. The contact number for the helpdesk is 1800 233 7315.
 - 6.1.1.1 Pre-bid conference: - The Bidders can seek clarification from the SWFS on the RFP, in writing, by e-mail to swfs.dgs@govcontractor.in . The SWFS will respond to the above queries during the pre-bid conference on 25th May, 2026, through online mode. All such queries received would be consolidated in a single document with responses from the SWFS and uploaded on the DG Shipping Website (www.dgma.gov.in) & CPP Portal.
- 6.1.7 The Bidders should fill up the online detail, complete in all respect, and submit the required documents as per the terms of this RFP on or 8th June 2026, 15.00 Hours. Bids received after the scheduled date and time of submission will not be entertained.

- 6.1.2 **Earnest Money Deposit** - The bidders shall deposit Earnest Money Deposit (EMD) of Rs. 1,00,000 (Rupees

One Lac only) through NEFT/ ECS/ RTGS/ CBS in State Bank of India, Mumbai Main Branch, Mumbai Samachar Marg, Horniman Circle, Fort, Mumbai – 400 001 A/c No.- 10996710296 , IFSC Code- SBIN0000300, MICR 400002010 Account Name- Seafarers' Welfare Fund Society.

- 6.1.8 After making the payment, Bidder needs to send an e-mail at swfs.dgs@govcontractor.in mentioning about the Payment Details such as UTR No., Company Name, User ID, Payment towards SWFS Bid Processing Fees, Tender ID and Tender Title for Approval. Failure to send remittance detail to the email id on or before 8th June 2026, by 3:00 p.m. may lead to non-consideration of bid submitted by the Bidder.
- 6.1.9 **Proposals not accompanied by EMD shall be rejected as non-responsive.**
- 6.1.9.1 No interest shall be payable for the sum deposited as EMD.
- 6.1.9.2 The EMD of the unsuccessful Bidders will be returned within one month of signing of the contract with the successful Bidders.
- 6.1.9.3 EMD shall be forfeited in the following events:
- 6.1.9.3.1 If proposal is withdrawn during the validity period or any extension agreed by the Bidder thereof.
- 6.1.9.3.2 If the proposal is varied or modified in a manner not acceptable to the SWFS after opening of Proposal during the validity period or any extension thereof.
- 6.1.9.3.3 If the Bidder tries to influence the evaluation process.
- 6.1.9.3.4 If the bidder withdraws/amends/impairs in respect during the bid validity period or fails or refuses to accept the offer from SWFS for being appointed as the Custodian of Securities and/ or fails to provide performance guarantee and/or sign the Agreement within the stipulated period and/ or refuses to accept any of the terms of the Agreement.
- 6.1.10 Bidders are required to do online submission of pre-qualification, technical and financial bids (as detailed in section 8 of this document) at CPP Portal.

- 6.1.11 The authorized representative of the Bidders may be present at the time of opening of the pre-qualification, technical and financial bids.
 - 6.1.12 There must be a summary of list of documents against each proposal (pre-qualification, technical and financial bids).
 - 6.1.13 Each supporting document required in the proposal should clearly indicate the serial number of the relevant section of the RFP against which the submission has been made.
 - 6.1.14 All the pages of the proposal submitted by the Bidders must have the company seal and signature of the authorized signatory. All the pages of the proposal must be serially numbered.
 - 6.1.15 The currency of the proposal and payments shall be in Indian rupees only.
 - 6.1.16 The proposals must be submitted online only as detailed in this RFP. Proposals hand delivered or sent through registered post or courier or e-mail or any other means shall not be accepted. Proposals received in such manner will be treated as invalid and rejected.
 - 6.1.17 The Bidders must ensure that the softcopies of all bid documents complete in all aspects as detailed in this RFP are submitted online within the stated deadline.
- 6.2 Completeness of bid documents
- 6.2.1 The SWFS along with the consultant appointed by it, will open and evaluate the contents of the documents received to ascertain that all documents/ information requirements are provided in the format and the manner specified.
 - 6.2.2 The SWFS may, where desired necessary, seek further clarifications or documents from any/ all Bidders in respect of any information provided in the RFP.
 - 6.2.3 The Bidder must furnish clarifications within the stipulated time frame failing which the bids submitted by the Bidder concerned will be treated as incomplete.
- 6.3 Evaluation of Pre-qualification, Technical and Financial bids on pre-defined evaluation criteria
- 6.3.1 The Pre-qualification bids of all the Bidders will be evaluated as per the criteria specified in Section 7.1 of this RFP
 - 6.3.2 The technical bids of eligible Bidders will be evaluated as per the criteria specified in section 7.2 of this RFP.
 - 6.3.3 Bidders, who score at least 60% (3.00 out of a max score of 5) in the technical bid, would only be short-listed for the evaluation of the financial bid.
 - 6.3.4 Of the Bidders qualifying in technical bid, the Bidder with lowest financial bid (L1) will be offered appointment as Custodian of Securities. SWFS reserves the right to negotiate terms with the L1 bidder, if required.
 - 6.3.5 All proposals will be evaluated by a Consultancy Evaluation Committee (CEC) constituted by the Board of Trustees, SWFS. The CEC may seek oral or written clarifications from the Bidders at any stage during the

RFP process. The Bidders must respond/provide the information/clarifications within the timeframe as stipulated by the CEC. Failure to do so may lead to disqualification of the Bidder.

6.3.6 The proposals shall be valid for a period of six (6) months from the date of opening of the financial bid.

6.4 Finalization of Custodian of Securities for SWFS's fund

6.4.1 Custodian of Securities for SWFS's fund will be finalized based on the evaluation process as prescribed above and the successful Bidder will be informed.

6.4.2 SWFS reserves the right to cancel the /RFP process and call for a re-bid without assigning any reason thereof.

6.5 Key activities and dates

The expected schedule of key activities for the purpose of this RFP and EOI is outlined below:

Sl. No.	Key Activities	Due Date*
1.	Issuance of RFP	12 th May 17:00 Hrs.
2.	Start date for submission of queries on RFP via e-mail swfs.dgs@govcontractor.in	12 th May 17:00 Hrs.
3.	Last date for submission of queries on RFP via e-mail swfs.dgs@govcontractor.in	25 th May 18:00 Hrs.
4.	Pre bid conference	25 th May 11:00 Hrs.
5.	Link for the Prebid meeting	https://teams.microsoft.com/meet/46207687155383?p=Py1bQdfda6OyWbzUOQ
6.	Start date for submitting proposal	26 rd May 15:00 Hrs.
7.	Last date for submitting proposal	9 th June; 15:00 Hrs.
8.	Technical bid opening for the eligible Bidders	10 th June; 15:00 Hrs.

* The SWFS reserves the right to change any date/time mentioned in the schedule above

7. Bid Evaluation Criteria

7.1 The Pre-Qualification criteria for selection of Custodian of Securities for SWFS's fund is as follows:

S. No	Criteria – Qualifications	Supporting Document
1	<p>a. Bidder should be registered with SEBI as Custodian of Securities and the registration should be valid on the date of issue of this RFP. Additionally, the Bidder must have a Banking License from RBI.</p> <p>b. Bidder should have at least 5 years of experience in providing satisfactory custody services in Indian markets as on the date of issue of this RFP.</p>	Section 8.2.1
2	Bidder should have valid income tax Permanent Account Number (PAN) and GST number as on the date of issue of this RFP	Section 8.2.2
3	Bidder should have at least Rs. 60,000 Crores of total Assets Under Custody (AUC)* as on 31 March, 2026.	Section 8.2.3 & 8.2.4
4	<p>Bidder should have at least Rs. 20,000 Crores of debt Assets Under Custody (AUC)* as on 31 March, 2026.</p> <p>And</p> <p>Bidder should have at least Rs. 20,000 Crores of equity Assets Under Custody (AUC)* as on 31 March, 2026.</p>	Section 8.2.3 & 8.2.4
5	Bidder should be able to offer custodial services, settlement services and reporting thereof for all type of eligible securities as per the investment guidelines of SWFS and as amended by SWFS from time to time.	Section 8.2.5
6	The Custodian of Securities/ its related party should not have been barred or suspended by any financial sector regulator or government authority or court of law in India from carrying out capital market or money market related activities during the last 5 years from the date of issue of this RFP.	Section 8.2.6
7	The Custodian of Securities/ its related party are not in violation of any applicable law or judgment by any court of law or violation of any direction/ order/ regulation by a government/ regulatory authority in India, and have not been black listed.	Section 8.2.7
8	<p>There are no legal or arbitration proceedings or any proceedings by or before any government or regulatory authority or agency, now pending (to the best knowledge of the Custodian of Securities) or threatened against the Custodian of Securities/ its related party which, if adversely determined, could reasonably be expected to have a material adverse effect on its ability to perform the obligations under this assignment.</p> <p>Any development with regards to this should be intimated to the SWFS immediately. SWFS reserves the right to reject or disqualify the relevant Custodian of Securities based on the information provided above.</p>	Section 8.2.8
9	The Directors and key personnel of the Custodian of Securities shall be persons who have not been found guilty by any court of law.	Section 8.2.9
10	The Custodian of Securities shall forthwith inform SWFS of any material change in the information or particulars previously furnished, which have a bearing on the appointment if granted and/ or the ability to perform duties and responsibilities as laid down in this RFP if selected.	Section 8.2.10

S. No	Criteria – Qualifications	Supporting Document
11	The Custodian of Securities shall undertake to comply with all the extant SWFS guidelines/ directions as applicable from time to time.	Section 8.2.11
12	The Custodian of Securities shall have the necessary infrastructure, data security, Business Continuity Plan and Disaster Recovery Plan in place to be able to offer custodial services as required under the Securities and Exchange Board of India (Custodian) Regulations 1996 in this regard.	Section 8.2.12

Note: If the bidder is not a legal entity in India and is a large foreign bank carrying out its operations as a bank branch in India, then based on power of attorney of the authorized signatory, the authorized person can give undertakings as required in the eligibility, technical and financial bids.

For the affidavit, Rs. 100 non judicial stamp paper would be required as per format given in section 9.7 of the RFP document.

The undertaking needs to be furnished on bidder's official letter head. A single undertaking as per the format given in section 9.6 of this RFP document will be required

**AUC shall be according to the Asset under Custody reported to SEBI on monthly basis.*

7.2 Technical evaluation parameters

The following tables outline the broad parameters based on which evaluation of Technical proposals of the Bidders shall be carried out by SWFS: (refer to section 7.2.1 for evaluation and scoring process)

Sr. No	Parameter	Measurement Criteria	Supporting Document	Weight
1	Experience in providing custodial services	Number of years of experience in providing custody services in Indian markets as on the date of RFP.	Section 8.3.1	20 per cent
2	Total Assets Under Custody	Average of Total Assets Under Custody (AUC)* (in Rs. Crore) for last one (1) year as on 31 March, 2026	Section 8.3.2	10 per cent
3	Debt Assets Under Custody	Average of Debt Assets Under Custody (AUC)* (in Rs. Crore) for last one (1) year as on 31 March, 2026	Section 8.3.3 & 8.3.4	40 per cent
4	Number of clients with the bidders over the last five year period ended March 2026, whose Debt Assets Under Custody is at least Rs. 5,000 Crores (Amount to be decided)	Number of clients with the bidders over the last five year period ended March 2026, whose Debt Assets Under Custody (AUC)* is at least Rs. 5,000 Crores as on 31 March, 2026 .	Section 8.3.5	30 per cent
Total				100 per cent

**Average of last one year of AUC shall be based on Asset under Custody reported to SEBI on monthly basis.*

7.2.1 Evaluation and scoring process (please note that the numbers used in this section are for illustrative purpose only)

Score (higher the better) - >	1	2	3	4	5
Experience in providing Custodial services – Number of years	>= 5 and <=7	>7 and <=10	>10 and <=15	>15 and <=20	>20
Total Assets Under Custody – Rs. Crores	60,000 to 1,10,000	> 1,10,000 to 1,60,000	> 1,60,000 to 2,10,000	> 2,10,000 to 2,60,000	> 2,60,000
Debt Assets Under Custody – Rs. Crores	20,000 to 70,000	> 70,000 to 1,20,000	> 1,20,000 to 1,70,000	> 1,70,000 to 2,20,000	> 2,20,000
Number of clients with the bidder over the last five year period ended March 2026, whose Debt Assets Under Custody is at least Rs. 5,000 Crores as on March 31, 2026 – Number	1, 2	3, 4	5, 6	7, 8	> 8

Illustration (Please note that the numbers used in this section are for illustrative purpose only)

Table 1 (Evaluation of parameters)

	Experience as Custodian of Securities – Years	Total Assets Under Custody – Rs. Crores	Debt Assets Under Custody – Rs. Crores	Number of clients with the bidder over the last five year period ended March 2026, whose Debt Assets Under Custody is at least Rs. 5,000 Crores as on March 31, 2026 – Number
Parametric Weights	20%	10%	40%	30%
Bidder 1	5	240000	170000	10
Bidder 2	8	300000	150000	20
Bidder 3	6	100000	60000	15
Bidder 4	20	250000	220000	8
Bidder 5	25	200000	90000	4

Table 2 (Scoring of parameters)

	Experience as Custodian of Securities – Years	Total Assets Under Custody – Rs. Crores	Debt Assets Under Custody – Rs. Crores	Number of clients with the bidder over the last five year period ended March 2026, whose Debt Assets Under Custody is at least Rs. 5,000 Crores – Number	Technical bid score
Parametric Weights	20%	10%	40%	30%	100%
Bidder 1	1	4	3	5	3.30
Bidder 2	2	5	3	5	3.60
Bidder 3	1	1	1	5	2.20
Bidder 4	4	4	4	4	4.00
Bidder 5	5	3	2	2	2.7

[^]Working for Bidder 2 = (20%*2 + 10%*5 + 40%*3 + 30%*5) = 3.60

7.3 Overall evaluation scoring

	Technical bid score	Qualified for financial bid (Yes/ No) considering technical cut-off of 3.00	Financial Bid	Rank
Parametric Weights				
Bidder 1	3.30	Yes	0.006%	L3
Bidder 2	3.60	Yes	0.005%	L2
Bidder 3	2.20	No	NA	NA
Bidder 4	4.00	Yes	0.001%	L1
Bidder 5	2.7	No	NA	NA

Note - Bidders, who score at least 60% (3.00) in the Technical bid evaluation, would only be short-listed for the evaluation of Financial bid.

8. Format of Pre-qualification, Technical and Financial bid

8.1 Documents comprising the proposal

The proposal submitted by the Bidder shall comprise the following documents:

- 8.1.1 Pre-qualification bid with all the information, as laid down in Section 8.2, duly filled in along with all attachments/schedules duly completed and with a covering letter, as per the format defined in Section 9.1. All the pages of the proposal should be duly signed by the authorized signatory and have company seal.
- 8.1.2 Technical bid with all the technical information, as laid down in Section 8.3, duly filled in along with all attachments/schedules duly completed and with a covering letter, as per the format defined in Section 9.2. All the pages of the proposal should be duly signed by the authorized signatory and have company seal.
- 8.1.3 The Bidder's Financial bid, as per the format defined in Section 8.4, along with a covering letter, as per the format defined in Section 9.3. All the pages of the proposal should be duly signed by the authorized signatory and have company seal.
- 8.1.4 Any deviations from the requirements of the RFP must be included as a separate statement, as per the format defined in Section 9.5.
- 8.1.5 An undertaking by Chief Executive Office/Managing Director/Equivalent official as per the format given in Section 9.6 of this RFP.
- 8.1.6 Any other information that is to be submitted during the course of the proposal process.
- 8.1.7 There must be a summary of the list of documents against the proposal for RFP.

8.2 Pre-qualification bid format

Name of bidder (full name of the firm):

Address with telephone No., Fax No., E-Mail ID, etc.

Names of Directors of the bidder:

Shareholding pattern of the promoters:

Name and designation of authorised representative:

Nature of business/ products or services offered by the bidder(s):

Date of incorporation:

Date of commencement of business:

Registered office address:

Address for communication:

Payment details:

- Tender processing fee :
- EMD Details:

Format for submission of pre-qualification bid and supporting documents against each of the 12 pre-qualification bid criteria as laid down in section 7.1 of this RFP:

Sr. No.	Pre-qualification bid criteria	Details required	Annexure No. for Supporting document	Required Supporting document and its details
1	a. Bidder should be registered with SEBI as Custodian of Securities and the registration should be valid on the date of issue of this RFP. Additionally, the Bidder must have a Banking License from RBI. b. Bidder should have at least 5 years of experience in providing satisfactory custody services in Indian markets as on the date of issue of this RFP	a. State registration number and date of valid registration with SEBI; State date of valid registration and Banking License No. of the firm with RBI b. State number of completed years (up to two decimal places)		As per section 8.2.1
2	Bidder should have valid income tax Permanent Account Number (PAN) and GST number as on the date of issue of this RFP	State income tax Permanent Account Number (PAN) and GST number		As per section 8.2.2
3	Bidder should have at least Rs. 60,000 Crores of total Assets Under Custody as on 31 March, 2026.	State Total Asset Under Custody as reported to SEBI		As per section 8.2.3 & 8.2.4
4	Bidder should have at least Rs. 20,000 Crores of debt Assets Under Custody as on 31 March, 2026. And Bidder should have at least Rs. 20,000 Crores of equity Assets Under Custody as on 31 March, 2026.	State Debt Asset Under Custody and Equity Asset Under Custody as reported to SEBI		As per section 8.2.3 & 8.2.4
5	Bidder should be able to offer custodial services, settlement services and reporting thereof for all type of eligible securities as per the investment guidelines of SWFS and as amended by SWFS from time to time.	Yes / No		As per section 8.2.5
6	The Custodian of Securities/ its related party should not have been barred or suspended by any financial sector regulator or government authority or court of law in India from carrying out capital market or money market related activities during the last 5 years from the date of issue of this RFP.	Yes/No		As per section 8.2.6
7	The Custodian of Securities/ its related party are not in violation of any applicable law or judgment by any court of law or violation of any direction/ order/ regulation by a government/ regulatory authority in India, and have not been black listed.	Yes/No		As per section 8.2.7

Sr. No.	Pre-qualification bid criteria	Details required	Annexure No. for Supporting document	Required Supporting document and its details
8	<p>There are no legal or arbitration proceedings or any proceedings by or before any government or regulatory authority or agency, now pending (to the best knowledge of the Custodian of Securities) or threatened against the Custodian of Securities/ its related party which, if adversely determined, could reasonably be expected to have a material adverse effect on its ability to perform the obligations under this assignment.</p> <p>Any development with regards to this should be intimated to the SWFS immediately. SWFS reserves the right to reject or disqualify the relevant Custodian of Securities based on the information provided above.</p>	Yes/No		As per section 8.2.8
9	<p>The Directors and key personnel of the Custodian of Securities shall be persons who have not been found guilty by any court of law.</p>	Yes/No		As per section 8.2.9
10	<p>The Custodian of Securities shall forthwith inform SWFS of any material change in the information or particulars previously furnished, which have a bearing on the appointment if granted and/ or the ability to perform duties and responsibilities as laid down in this RFP if selected.</p>	Yes/No		As per section 8.2.10
11	<p>The Custodian of Securities shall undertake to comply with all the extant SWFS guidelines/ directions as applicable from time to time.</p>	Yes/No		As per section 8.2.11
12	<p>The Custodian of Securities shall have the necessary infrastructure, data security, Business Continuity Plan and Disaster Recovery Plan in place to be able to offer custodial services as required under the Securities and Exchange Board of India (Custodian) Regulations 1996 in this regard.</p>	Yes/No		As per section 8.2.12

8.2.1 Bidder should provide copy of registration with SEBI as Custodian of Securities and the registration should be valid on the date of issue of this RFP. Additionally, the Bidder should provide a copy of valid Banking License from RBI.

Bidder should have at least 5 years of experience in providing satisfactory custody services in Indian markets as on the date of issue of this RFP. For this, bidder should provide copies of registration and renewal certificates with SEBI indicating continuous experience.

8.2.2 Enclose copy of Income tax Permanent Account Number (PAN) and GST number

8.2.3 Bidder should have at least Rs. 60,000 Crores of Total Assets Under Custody as on 31 March, 2026. - Certificate of total assets under custody as on 31 March, 2026, duly certified by an auditor recognized by ICAI.

Bidder should have at least Rs. 20,000 Crores of Debt Assets Under Custody as on 31 March, 2026. - Certificate of Debt assets under custody as on 31 March, 2026 duly certified by an auditor recognized by ICAI.

Bidder should have at least Rs. 20,000 Crores of Equity Assets Under Custody as on 31 March, 2026. - Certificate of Debt assets under custody as on 31 March, 2026, duly certified by an auditor recognized by ICAI.

Monthly Asset under Custody as reported to SEBI shall be considered for the purpose of above requirement.

8.2.4 Client segment wise break up of Assets Under Custody reported above (in Section 8.2.3), duly certified by an auditor recognized by ICAI in the following format

Sr. No.	Client Segment (Mutual Fund, Management Insurance, Pension/Provident Fund, Offshore Investors etc.)	Portfolio Services, Fund,	Equity Assets Under Custody (Rs. Crores)	Debt Assets Under Custody (Rs. Crores)	Total Assets Under Custody (Rs. Crores)
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Monthly Asset under Custody as reported to SEBI shall be considered for the purpose of above requirement.

8.2.5 Bidder should be able to offer custodial services, settlement services and reporting thereof for all type of eligible securities as per the investment pattern of SWFS and as amended by SWFS from time to time. - An Undertaking (as on date of application) from the Chief Executive Officer or Managing Director or equivalent official of the Custodian of Securities certifying the same.

Refer to section 9.6 for format of Undertaking.

8.2.6 An affidavit by the Chief Executive Officer or Managing Director or equivalent of the Custodian of Securities and duly notarised by a public notary, confirming that the Custodian of Securities / its related party have not been barred or suspended by any financial sector regulator or government authority or court of law in India from carrying out capital market or money market related activities during the last 5 years from the date of issue of this RFP.

Refer to section 9.7 for format of Affidavit.

8.2.7 An affidavit by the Chief Executive Officer or Managing Director or equivalent of the Custodian of Securities and duly notarised by a public notary, confirming that the Custodian of Securities / its related party are not in

violation of any applicable law or judgment by any court of law or violation of any direction/ order/ regulation by a government/ regulatory authority in India, and have not been black listed till the date of issue of this RFP.

Refer to section 9.7 for format of Affidavit.

- 8.2.8 An affidavit by the Chief Executive Officer or Managing Director or equivalent official of the Custodian of Securities, duly notarized by a public notary that there are no legal or arbitration proceedings or any proceedings by or before any government or regulatory authority or agency, now pending (to the best knowledge of the Custodian of Securities) or threatened against the Custodian of Securities/ its related party which, if adversely determined, could reasonably be expected to have a material adverse effect on its ability to perform the obligations under this assignment. Any development with regards to this will be intimated to SWFS immediately. SWFS reserves the right to reject or disqualify the relevant Custodian of Securities based on the information provided above.

Refer to section 9.7 for format of Affidavit.

- 8.2.9 An undertaking from the Chief Executive Officer or Managing Director or equivalent official of the Custodian of Securities certifying that the Directors and key personnel of the Custodian of Securities have not been found guilty by any court of law.

Refer to section 9.6 for format of Undertaking.

- 8.2.10 An undertaking from the Chief Executive Officer or Managing Director or equivalent official of the Custodian of Securities certifying that the Custodian of Securities shall forthwith inform the SWFS of any material change in the information or particulars previously furnished, which have a bearing on the appointment if granted and/ or the ability to perform duties and responsibilities as laid down in this RFP if selected.

Refer to section 9.6 for format of Undertaking.

- 8.2.11 An undertaking from the Chief Executive Officer or Managing Director or equivalent official of the Custodian of Securities certifying that the Custodian of Securities shall comply with all the extant SWFS guidelines/ directions as applicable from time to time.

Refer to section 9.6 for format of Undertaking.

- 8.2.12 An undertaking from the Chief Executive Officer or Managing Director or equivalent official of the Custodian of Securities certifying that the Custodian of Securities shall have the necessary infrastructure, data security, Business Continuity Plan and Disaster Recovery Plan in place to be able to offer custodial services as required under the Securities and Exchange Board of India (Custodian) Regulations 1996 in this regard.

Refer to section 9.6 for format of Undertaking.

8.3 Technical Proposal Format

Format for providing technical bid and supporting documents against each criteria as laid down in section 7.2 of this RFP

Sr. No.	Technical bid criteria	Details required	Annexure No. for Supporting document	Required Supporting document and its details
1	Experience in providing custodial services	State number of years of experience (up to two decimal places)		As per section 8.3.1
2	Total Assets Under Custody	State Average of Total Assets Under Custody (AUC)* (in Rs. Crore)		As per section 8.3.2
3	Debt Assets Under Custody	State Average of Debt Assets Under Custody (AUC)* (in Rs. Crore)		As per section 8.3.3 & 8.3.4
	Number of clients with the bidders over the last five year period ended	State Number of clients		
4	March 2026, whose Debt Assets Under Custody (AUC)* is at least Rs. 5,000 Crores			As per section 8.3.5

**Average of last one year of AUC shall be based on Asset under Custody reported to SEBI on monthly basis.*

- 8.3.1 Copy of registration and renewal certificates with SEBI indicating continuous experience to be enclosed. State number of completed years (up to two decimal places) of experience in providing custodial services in Indian markets as on the date of RFP.
- 8.3.2 Enclose Certificate for average of Total Assets Under Custody for last one (1) year as on 31 March, 2026 (monthly Asset under Custody as reported to SEBI to be considered for calculation of last one year average) duly certified by a practicing chartered accountant recognized by ICAI.
- 8.3.3 Enclose Certificate for average of Debt Assets Under Custody for last one (1) year as on 31 March, 2026 (monthly Asset under Custody for Debt Assets as reported to SEBI to be considered for calculation of last one year average), duly certified by a practicing chartered accountant recognized by ICAI .
- 8.3.4 Enclose client segment wise break up of Assets Under Custody reported above (in Section 8.3.2), duly certified by a practicing chartered accountant recognized by ICAI in the following format (monthly Asset under Custody as reported to SEBI to be considered for this requirement):

Sr. No.	Client Segment (Mutual Fund, Management Insurance, Pension/Provident Fund, Offshore Investors etc.)	Equity Assets Under Custody (Rs. Crores)	Debt Assets Under Custody (Rs. Crores)	Total Assets Under Custody (Rs. Crores)

- 8.3.5 Enclose certificate for Number of clients with the bidder over the last five year period ended March 2026 whose Debt Assets Under Custody is at least Rs. 5,000 Crores as on 31 March, 2026, duly certified by an auditor recognized by ICAI (monthly Asset under Custody as reported to SEBI to be considered for reporting under this requirement).

Sr. No.	Client Segment (Mutual Fund, Portfolio Management Services, Insurance, Pension/Provident Fund, Offshore Investors etc.)	Number of clients with the bidder over the last five year period ended 31 March, 2026 whose debt assets under custody is at least Rs. 5,000 Crores as on 31 March, 2026

Note: Client should be counted at an entity level and not at scheme or account level

8.4 Financial bid Format

- 8.4.1 The Financial bid shall be submitted in the following format:

Charges	Percentage (%) in figures (excluding GST)	Percentage (%) in words (excluding GST)
Fee for debt assets - Fee as a percentage of face value of the quarterly average debt Asset Under Custody		

- 8.4.2 The fee to be charged by the Custodian of Securities should be as an absolute percentage (and not annualized percentage) of the total face value of the quarterly average assets under custody for debt securities. The payment of the fee would be made on quarterly basis.
- 8.4.3 The fee quoted by the Custodian of Securities should be inclusive of all charges (excluding GST)
- 8.4.4 The fee quoted should be unconditional and inclusive of the expenditure to be incurred on the work mentioned in section 4 of the RFP.
- 8.4.5 Taxes as applicable on the services (GST) rendered by the Custodian of Securities will only be reimbursed by SWFS on producing the supporting documents.
- 8.4.6 The Financial bid shall be on the official letterhead of the bidder which shall be duly signed by the authorized signatory (Name, Designation & Signature) along with the company seal of the bidder.

Illustration for the calculation of the fees charged on the debt asset under custody

<i>Date</i>	<i>Face Value of Debt Assets Under Custody (in Rs)-Opening Balance</i>
01-Jan-26	₹ 1,00,00,000
02-Jan-26	₹ 1,02,00,000
03-Jan-26	₹ 1,05,00,000
04-Jan-26	₹ 1,09,00,000
05-Jan-26	₹ 1,15,00,000
-	-
-	-
-	-
-	-
-	-
30-Jan-26	₹ 2,10,00,000
31-Jan-26	₹ 2,15,00,000
01-Feb-26	₹ 2,25,00,000
02-Feb-26	₹ 2,37,00,000
03-Feb-26	₹ 2,56,00,000
-	-
-	-
28-Mar-26	₹ 3,10,00,000
29-Mar-26	₹ 3,15,00,000
30-Mar-26	₹ 3,28,00,000
31-Mar-26	₹ 3,47,00,000
<i>Qtrly Avrg of Debt Assets Under Custody (in Rs)*</i>	₹ 2,20,85,457
Fees Charged by Custodian (in absolute terms)	0.005%
Total Fees charged at the end of quarter (in Rs)	₹ 1,104 = 0.005%*₹ 2,20,85,457

**Qtrly Avrg of Debt Assets Under Custody is calculated using the following formula – Average of debt assets under custody of all days from 1-Jan-2026 to 31-Mar-2026 (Face value of the investments will be used for calculation of asset under custody)*

9. Formats for Covering Letter, Clarification, Deviation, Undertaking and Affidavit

9.1 Format for Pre-qualification Covering letter

(To be submitted on the official letterhead of the Bidder submitting the proposal)

Ref : _____

Date and Place : _____

The Member Secretary,
Seafarers' Welfare Fund Society (SWFS)
"Nav Bhavan" Bldg. Ground Floor,
Ramji Kamani Marg, Ballard Estate,
Mumbai – 400 001

Dear Sir,

Ref: Request for Proposal (RFP): Appointment of Custodian of Securities for SWFS's fund

We refer to the communication inviting Request for Proposal (RFP) for Appointment of Custodian of Securities for the SWFS's fund. We have read and understood the contents of the document and wish to participate in the appointment process. We are pleased to submit our Pre-qualification bid along with all the necessary documents, as mentioned in the RFP, for appointment as Custodian of Securities for SWFS's fund. We confirm that we satisfy the Pre-qualification criteria set out in the relevant sections of the RFP.

We agree to unconditional acceptance of all the terms and conditions set out in the RFP document.

We confirm that the information contained in this proposal or any part thereof, including its exhibits, schedules, and other documents delivered to SWFS is true, accurate, and complete. This proposal includes all information necessary to ensure that the statements therein do not, in whole or in part, mislead SWFS as to any material fact.

We have agreed that (*insert individual authorised representative's name*) will act as our representative on our behalf and has been duly authorized to submit the proposal.

Further, the authorized signatory is vested with requisite powers to furnish such letter and authenticate the same.

Yours faithfully,

For and on behalf of _____ (Insert company name)

Authorised Signatory

(Name of Authorised Signatory along with signature along with company seal)

9.2 Technical Proposal Covering Letter

(To be submitted on the official letterhead of the Bidder submitting the proposal).

Ref: _____

Date and place: _____

The Member Secretary,
Seafarers' Welfare Fund Society(SWFS)
"Nav Bhavan" Bldg. Ground Floor,
Ramji Kamani Marg, Ballard Estate,
Mumbai – 400 001

Dear Sir,

Ref: Request for Proposal (RFP): Appointment of Custodian of Securities for the SWFS's fund

We refer to the Request for Proposal (RFP) for Appointment of Custodian of Securities for SWFS's fund.

We have read and understood the contents of the RFP document and pursuant to this, we hereby confirm that we are legally empowered to act as Custodian of Securities and satisfy the requirements laid out in the RFP document.

Having examined the RFP document, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to provide the services as required and outlined in the RFP for Appointment of Custodian of Securities for SWFS's fund.

To meet such requirements and provide such services as set out in the RFP documents, we attach hereto our response to the RFP document, which constitutes our proposal for being considered for selection as Custodian of Securities.

We undertake, if our proposal is accepted, to adhere to the stipulations put forward in the RFP or such adjusted plan as may subsequently be mutually agreed between us and SWFS or its appointed representatives.

We agree to unconditional acceptance of all the terms and conditions set out in the RFP documents.

We confirm that the information contained in this proposal or any part thereof, including its exhibits, schedules, and other documents delivered to SWFS is true, accurate, and complete. This proposal includes all information necessary to ensure that the statements therein do not, in whole or in part, mislead SWFS as to any material fact.

We have agreed that (*insert individual authorised representative's name*) will act as our representative on our behalf and has been duly authorized to submit the proposal.

Further, the authorized signatory is vested with requisite powers to furnish such letter and authenticate the same.

Yours faithfully,

For and on behalf of _____(Insert company name)

Authorised Signatory

(Name of Authorised Signatory along with signature along with company seal)

9.3 Financial Proposal Covering Letter

(To be submitted on the official letterhead of the Bidder submitting the proposal)

Ref: _____

Date and place: _____

The Member Secretary,
Seafarers' Welfare Fund Society(SWFS)
"Nav Bhavan" Bldg. Ground Floor,
Ramji Kamani Marg, Ballard Estate,
Mumbai – 400 001

Dear Sir,

Ref: Request for Proposal (RFP): Appointment of Custodian of Securities for the SWFS's fund

Having examined the RFP document, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to provide the services as required and outlined in the Request for Proposal (RFP) for Appointment of Custodian of Securities for SWFS's fund.

To meet such requirements and to provide services as set out in the RFP document we attach hereto our response as required by the RFP document, which constitutes our proposal.

We undertake, if our proposal is accepted, to adhere to the stipulations put forward in the RFP or such adjusted plan as may subsequently be mutually agreed between us and SWFS or its appointed representatives.

We unconditionally accept all the terms and conditions set out in the RFP document.

We confirm that the information contained in this proposal or any part thereof, including its schedules, and other documents delivered to SWFS is true, accurate, and complete. This proposal includes all information necessary to ensure that the statements therein do not, in whole or in part, mislead SWFS as to any material fact.

We have agreed that (*insert individual authorised representative's name*) will act as our representative on our behalf and has been duly authorized to submit the proposal.

Further, the authorized signatory is vested with the requisite powers to furnish such letter and authenticate the same.

Yours faithfully,

For and on behalf of _____(Insert company name)

Authorised Signatory

(Name of Authorised Signatory along with signature along with company seal)

9.4 Request for clarifications

Bidder's Request For Clarification			
Name of Organization submitting request		Name & position of person submitting request	Address of organization including phone, fax, email, points of contact
			Tel: Fax: E-mail:
Sr.No.	Reference (Clause No. /Page No.)	Content of RFP requiring clarification	Points of Clarification required
1			
2			
3			

9.5 Format for providing explanations for deviations if any

Bidder's explanation for deviations			
Name of Organization submitting explanation		Name & position of person submitting explanation	Address of organization including phone, fax, email, points of contact
			Tel: Fax: E-mail:
Sr.No.	Reference (Clause No. & Page No.)	Deviation in proposal	Reason
1			
2			
3			

9.6 Format for undertaking

UNDERTAKING
(To be given on company letter head)

I, _____, am the Chief Executive Officer/Managing Director/ equivalent official of _____ <company name> (“Custodian of Securities”) having its registered office at _____.

By the board resolution dated / Power of Attorney _____, (enclosed) I am authorized to sign and execute this undertaking on behalf of the Custodian of Securities for submitting a proposal pursuant to the Request for Proposal dated 2nd April, 2026 (“RFP”) issued by the SWFS for appointment of Custodian of Securities for the SWFS’s fund.

I, on behalf of the Custodian of Securities, solemnly affirm and declare that:

- a. The information/supporting documents furnished with respect to section 7 of this RFP are true, accurate and complete.
- b. The Custodian of Securities shall be able to offer custodial services, settlement services and reporting thereof for all type of eligible securities as per the investment guidelines of SWFS and as amended by SWFS from time to time.
- c. The Directors and key personnel of the Custodian of Securities have not been found guilty by any court of law.
- d. The Custodian of Securities shall forthwith inform the SWFS of any material change in the information or particulars previously furnished, which have a bearing on the appointment if granted and/ or the ability to perform duties and responsibilities as laid down in this RFP if selected.
- e. The Custodian of Securities shall comply with all the extant SWFS guidelines/ directions as applicable from time to time.
- f. The Custodian of Securities has the necessary infrastructure, data security, Business Continuity Plan and Disaster Recovery Plan in place to be able to offer custodial services as required under the Securities and Exchange Board of India (Custodian) Regulations 1996 in this regard.
- g. The Custodian of Securities shall arrange adequate insurance cover for the entire Securities belonging to SWFS.

Solemnly affirmed and undertaken on the day and year herein below written, by:

Signature
Name
Date

Encl: (i) Certified copy of the Board Resolution dated _____ or Power of Attorney.

9.7 Format for affidavit

AFFIDAVIT

I, _____ <<officer name>>, am the Chief Executive Officer/Managing Director/ equivalent official of _____ <<company name>> ("**Custodian of Securities**") having its registered office at _____ <<registered address>>. By the board of director's resolution dated / Power of Attorney _____, (enclosed) I am authorized to sign and execute this affidavit on behalf of the Custodian of Securities for submitting a proposal pursuant to the Request For Proposal dated 2nd April,2026 ("**RFP**") issued by Seafarers' Welfare Fund Society ("**SWFS**") for appointment of Custodian of Securities for SWFS's Fund. I, on behalf of the Custodian of Securities, solemnly affirm and declare that:

- a. The Custodian of Securities/ its related party have not been barred or suspended by any financial sector regulator or government authority or court of law in India from carrying out capital market or money market related activities during the last 5 years from the date of issue of this RFP.
- b. The Custodian of Securities/ its related party are not in violation of any applicable law or judgment by any court of law or violation of any direction/ order/ regulation by a government/ regulatory authority in India, and have not been black listed till the date of issue of this RFP.
- c. There are no legal or arbitration proceedings or any proceedings by or before any government or regulatory authority or agency, now pending (to the best knowledge of the Custodian of Securities) or threatened against the Custodian of Securities/ its related party which, if adversely determined, could reasonably be expected to have a material adverse effect on its ability to perform the obligations under this assignment. Any development with regards to this will be intimated to SWFS immediately. SWFS reserves the right to reject or disqualify the relevant Custodian of Securities based on the information provided above.
- d. The Custodian of Securities is not a related party to the existing portfolio managers of SWFS.

<<Company Stamp and Signature of Deponent>>

VERIFICATION

I verify that, the contents of this Affidavit are true and correct to the best of my knowledge and belief, and that nothing material has been concealed. In case of any concealment/ misstatement/ understatement of facts mentioned anywhere in the proposal, SWFS may at its sole discretion hold the firm liable to legal action as appropriate.

Date:
Place:

<<Company Stamp and Signature of the Deponent>>

<<Name of the Deponent>>

<<Designation of the Deponent>>

<<To be notarised by a public notary>>

Identified by me:

Before me:

9.8 Format of Performance Bank Guarantee

SECURITY

[The bank, as requested by the successful Bidder, shall fill in this form in accordance with the instructions indicated]

To
Member Secretary, Seafarers' Welfare Fund Society, Mumbai

Date: [insert date (as day, month, and year) of Notification of Award]

And Contract No. _____

Bank's Branch or Office: [insert complete name of Guarantor]

Beneficiary: SWFS, _____

PERFORMANCE GUARANTEE No.: [insert Performance Guarantee number]

We have been informed that [insert complete name of firm] (hereinafter called "the Bidder") has entered into Contract No. [insert number] dated [insert day and month], [insert year] with you, for services as the Custodian of Security (hereinafter called "the Contract").

Furthermore, we understand that, according to the conditions of the Contract, a Performance Guarantee is required.

At the request of the firm, we hereby irrevocably undertake to pay you any sum(s) not exceeding [insert amount(s) in figures and words] upon receipt by us of your first demand in writing declaring the Bidder to be in default under the Contract, without cavil or argument, or your needing to prove or to show grounds or reasons for your demand or the sum specified therein.

We hereby waive the necessity of your demanding the said debt from the Bidder before presenting us with the demand.

We further agree that no change or addition to or other modification of the terms of the contract to be performed there under or of any of the contract documents which may be made between you and the Bidder shall in any way release us from any liability under this guarantee and we hereby waive notice of any such change, addition or modification.

This PBG is issued by <bank name, branch>, dated at the request of M/s <bidder name>. Confirmation of this guarantee if the same is desired, should be obtained from the office named above.

This guarantee shall be valid until the day of.....20.....

[Signatures of authorized representatives of the bank and the Bidder]

10. Investment Pattern of SWFS

SWFS has three different funds such as (1) Administration Fund (2) Welfare Fund and (3) Gratuity Fund. There are different guidelines / investment patterns followed by the SWFS, as decided by the Management.

SWFS - Gratuity Fund - Allowed for investments in the below mentioned instruments which are prescribed in the investment pattern prescribed by the Ministry of Finance (MoF):

(i)	Government Securities & related instruments (like Govt Bonds, SDLs, etc.)	Min. 45% and Up to 50 %
(ii)	Debt instruments & related instruments (like PSU & PFI Bonds rated AA+ by at least two credit rating agencies and Fixed Deposit of scheduled commercial banks for more than 1 year, as prescribed in Ministry of Finance notification 2015).	Minimum 35% and up to 45%
(iii)	Short-term Debt Instruments and Related Investments	Up to 5%
(iv)	Equity and related investments	Minimum 5% and up to 15%

SWFS - Welfare Fund - Allowed for investments in the below mentioned instruments, as decided by the Management.

(i)	Government Securities & related instruments (like Govt Bonds, SDLs, etc.)	Min. 60% and Up to 80 %
(ii)	Debt instruments & related instruments (like PSU & PFI Bonds rated AAA+ by at least two credit rating agencies and Fixed Deposit of scheduled commercial banks for more than 1 year, as prescribed in Ministry of Finance notification 2015).	Minimum 20% and up to 40%
(iii)	Short-term Debt Instruments and Related Investments	NIL
(iv)	Equity and related investments	NIL

SWFS - Administration Fund - Allowed for investments in the below mentioned instruments, as decided by the Management.

(i)	Government Securities & related instruments (like Govt Bonds, SDLs, etc.)	Min. 60% and Up to 80 %
(ii)	Debt instruments & related instruments (like PSU & PFI Bonds rated AAA+ by at least two credit rating agencies and Fixed Deposit of scheduled commercial banks for more than 1 year, as prescribed in Ministry of Finance notification 2015).	Minimum 20% and up to 40%
(iii)	Short-term Debt Instruments and Related Investments	NIL
(iv)	Equity and related investments	NIL

Contact Details:

Capt. Nitin Mukesh,
Member Secretary,
Seafarers' Welfare Fund Society (SWFS)
"Nav Bhavan" Bldg. Ground Floor,
Ramji Kamani Marg, Ballard Estate,
Mumbai – 400 001
Tel.(M) :
Tel.: Office:
Email id- swfs.dgs@govcontractor.in

