



ANNUAL TRAINING AND CAPACITY BUILDING PLAN

FY 2026-27

Personnel Branch
singh.deependra@gov.in



Contents

1. Objective	2
2. Training Framework Overview	2
3. On-Site Training Programmes	3
3.1 CSI (IIP, Andheri Location)	3
4. On-Site/Off-site Training Programmes	4
4.1 Wellness & Wellbeing Programmes	4
5. Off-Site Training Programmes	5
5.1 YASHADA — Administrative & Financial Procedures (Pune)	5
5.2 ISTM — Delhi (Batch Nominations ≤ 10)	7
5.3 GMU— Maritime-Specific Technical Trainings	8
5.4 Institute of Government Accounts & Finance	8
5.5 Arun Jaitley National Institute of Financial Management	9
6. Online Training — iGOT Karmayogi Platform	10
7. Estimated Financial Implications — Summary	12
Annexure - Long-Term / Overseas Training Programmes	13



1. Objective

The Directorate General of Shipping (DGMA) is committed to building an efficient, competent and motivated workforce capable of meeting the dynamic demands of India's maritime sector.

This Annual Training Plan for 2026–27 consolidates all training activities — spanning On-Site, Off-Site, Online and Expert-led initiatives — into a single, comprehensive and actionable document.

The Directorate General of Shipping (DG Shipping), functioning under the Ministry of Ports, Shipping and Waterways, Government of India, is the apex national authority responsible for regulating and administering all matters related to merchant shipping in the country. As India's maritime sector continues to expand in scale, complexity, and global engagement, DG Shipping plays a pivotal role in ensuring the safety, efficiency, and sustainability of maritime operations, while aligning national practices with international conventions and standards.

Recognizing that a competent and future-ready workforce is central to effective regulation, DG Shipping is firmly committed to enhancing and implementing structured training and capacity-building initiatives for its officials. The Directorate places strong emphasis on continuous professional development to ensure that officers remain abreast of evolving international maritime regulations, emerging technologies, digital governance frameworks, and best practices in port state control, flag state administration, and maritime safety oversight.

Through targeted training programmes, workshops, international collaborations, and exposure to global maritime institutions, DG Shipping seeks to strengthen technical expertise, regulatory acumen, and leadership capabilities across all levels of the organization. These initiatives are designed not only to enhance individual competencies but also to foster a culture of learning, innovation, and accountability within the Directorate.

By investing in systematic capacity building, DG Shipping reinforces its commitment to transparent governance, robust regulatory enforcement, and excellence in public service delivery. This enduring focus on training ensures that the Directorate remains well-equipped to address contemporary maritime challenges and to uphold India's standing as a responsible and progressive maritime nation.

2. Training Framework Overview

The Annual Training Plan is structured around four principal delivery modes, each serving specific objectives and target groups:

Mode	Description	Primary Institute / Resource	Target Group
On-Site (DGMA Premises)	Training delivered at DGMA HQ or MMD locations by empanelled agencies and expert resources.	A3S/CSI/The Confluence/ Vedanta	All DGMA Officials
Off-Site	Training at external institutes/locations including YASHADA Pune, ISTM Delhi, and overseas programmes.	YASHADA, ISTM, AJNIFM, GMU, The Confluence, INGAF	
Online	Online courses	i-GOT Karmayogi,	
Learning Management System	A comprehensive training repository consisting of Branch wise curriculums and learning methodologies	In House at DG Maritime Administration through Google Classrooms	



3. On-Site Training Programmes

3.1 CSI (IIP, Andheri Location)

CSI (Computer Society of India) are premier capacity-building organisations specialising in IT based training, AI literacy, and professional skills for Government Officials. Their programmes are designed around real-world governance use-cases.

Month / Period	Training Programme Details	Target Branch	Target Officials	Financial Implication (Est.)
April 2026	Smart Office Tools & Digital Collaboration - 2 days	Administration/ DG Sect./ Addl. DG Sect./ IT & E- Governance	All officials (Allied/Field Offices)	2 L
May 2026	Computer Fundamentals & Digital Literacy - 1 day	IT & E- Governance	Group B and C (Non-Gazetted)	1.5 L
June 2026	Data Management & Record Digitization - 1 day		Group B and C (Non-Gazetted)	1.5 L
July 2026	Safe Use of Internet & Social Media in Government Offices - 1 day		All officials (Allied/Field Offices)	1.5 L
August 2026	Data Privacy & Protection Awareness - 1 day		All officials	1.5 L
September 2026	MS Excel for Administrative Work – 2 Days	Administration/ DG Sect./ Addl. DG Sect.	Group B and C (Non-Gazetted)	2 L
October 2026	Office 365 - 4 days	All Branches	All officials	4 L
November 2026	Data Management & Record Digitization - 1 day	All Branches	All officials (Allied/Field Offices)	1.5 L
December 2026	System Troubleshooting and Maintenance - 2 days	IT & E- Governance	Group B and C (Non-Gazetted)	2 L
January 2027	Computer Fundamentals & Digital Literacy - 1 day		All officials (Allied/Field Offices)	1.5 L
February 2027	Safe Use of Internet & social media in Government Offices - 1 day		All officials	1.5 L
March 2027	Cybersecurity Hygiene & IT Best Practices		All officials (Allied/Field Offices)	2 L
Total				24.5 L



Additional Potential partnerships for Onsite training include:

C-DAC (Centre for Development of Advanced Computing) is the Government of India's premier R&D organisation in advanced computing, AI and digital technologies. A3S (Advanced Analytics and AI Solutions/Services) is an initiative of C-DAC aimed at deploying data analytics and artificial intelligence to support smart governance, decision-making and sector-specific digital transformation.

4. On-Site/Off-site Training Programmes

4.1 Wellness & Wellbeing Programmes

DGMA recognises the importance of mental wellbeing for an efficient workforce. A structured series of wellbeing workshops to be conducted by Art of Living/Vedanta/The Confluence/Trijog based workshop series — have been planned.

Month / Period	Training Programme Details	Target Officials	Target Branch	Financial Implication (Est.)
April 2026– March 2027	Proposal under discussion with Vedanta /The Confluence	All DGMA Officials	All branches	Vedanta - Expert Faculty – est. ₹40,000– ₹60,000/session & Rs. 10 Lakh per batch of 40 officials for residential courses for 2-4 days The Confluence – 1.5L for 2 days residential program for batch of 10 people
	Total Financial implication			18 L



5. Off-Site Training Programmes

5.1 YASHADA — Administrative & Financial Procedures (Pune)

The Yashwantrao Chavan Academy of Development Administration (YASHADA), Pune, is a premier State Institute of Public Administration (SIPA) and apex training institution. It is accredited by the Department of Personnel & Training (DoPT) and offers structured, multi-day residential training programmes for Central and State Government Officials covering administrative procedures, financial management, GEM procurement, office management, e-office and disciplinary proceedings.

DGMA has a standing arrangement with YASHADA for batch-wise, category-specific programmes throughout the year. Nominations are to be sent through proper channel at least 15 days prior to commencement.

Month / Period	Training Programme Details	Target Officials	Target Branch	Financial Implication (Est.)
April 2026	Short-term Training on Administrative & Financial Procedures – Group A 20 to 24 April Officials to be Trained: 26	Group A Officers	Personnel/Administration/FAAPP	₹ 7.5L
May 2026	Induction Training Program – Group B & C (Non-Gazetted) 11–22 May 2026 (12 Days) Officials Trained: 26	Group B, C (Non-Gazetted)	Personnel/General Administration	₹ 13 L
June 2026	GEM and Procurement Training Program – Group A & B (Gazetted) 15–19 June 2026 (5 Days) Officials Trained: 26	Group A, B (Gazetted)	FAAPP	₹ 7.5L
July 2026	E-Office Management & Other Procedures – Group B & C (Non-Gazetted) 20–24 July 2026 (5 Days) Officials Trained: 26	Group B, C (Non-Gazetted)	Administration/Personnel	₹ 6.5L
August 2026	Office Procedures Training – Group B & C (Non-Gazetted) 17–21 August 2026 (5 Days) Officials Trained: 26	Group B, C (Non-Gazetted)	Administration/Personnel	₹ 6.5L
September 2026	Administrative & Financial Procedures – Group B & C (Gazetted) 7–11 September 2026 (5 Days) Officials Trained: 26	Group A, B (Gazetted)	Personnel/Administration/FAAPP	₹ 7.5L
October 2026	E-Office Management & Other Procedures – Group B & C 12–16 October 2026 (5 Days) Officials Trained: 26	Group B, C (Non-Gazetted)	Administration/Personnel	₹ 6.5L
November 2026	Reservation Policy & Office Management – Group B & C 16–20 November 2026 (5 Days) Officials Trained: 26	Group B, C (Non-Gazetted)	Personnel	₹ 6.5L
December 2026	Disciplinary Proceedings & Financial Procedures – Group A & B 14–18 December 2026 (5 Days) Officials Trained: 26	Group A, B (Gazetted)	Personnel/Vigilance	₹ 7.5L
January 2027	E-Office Management & Financial Procedures – Group B & C 18–22	Group B, C (Non-Gazetted)	Administration/FAAPP	₹ 6.5L



Month / Period	Training Programme Details	Target Officials	Target Branch	Financial Implication (Est.)
	January 2027 (5 Days) Officials Trained: 26			
February 2027	Office Management & CCA Rules – Group A & B 22–26 February 2027 (5 Days) Officials Trained: 26	Group A, B (Gazetted)	Personnel/Administration	₹ 7.5L
March 2027	Leave, Allowances, Disciplinary Procedures, Roster & E-Office – Group B & C 15–19 March 2027 (5 Days) Officials Trained: 26	Group B, C (Non-Gazetted)	Personnel/IT & E-Governance	₹ 6.5L
Total				87.5 L



5.2 ISTM — Delhi (Batch Nominations ≤ 10)

The Institute of Secretariat Training and Management (ISTM), New Delhi, is an attached office of the Department of Personnel & Training (DoPT). It is the nodal agency for training all Central Secretariat Service (CSS) officers and staff, offering a wide spectrum of programmes covering administration, vigilance, RTI, litigation management, financial matters, MS-Office, POSH, reservation policies, and leadership.

DGMA nominates officials to ISTM programmes as per DoPT circulars. Nominations (batch size typically ≤10 per programme) are to be processed promptly after announcement. The last dates for application vary per programme — refer to the dates indicated below.

Month / Period	Training Programme Details	Target Officials	Target Branch	Financial Implication (Est.)
April 2026	Handling Social Media Workshop (Offline) 27–28 April 2026 (2 Days) Reservation in Services – RIS-43 6–9 April 2026 (4 Days) POSH-31 Workshop 27–28 April 2026 (2 Days)	Group A, B, C (varied eligibility)	General Administration	Govt. funded/Nomination basis
May 2026	Handling RTI Matters (H-RTIM-08) 25–26 May 2026 (2 Days) Record Management – Right to Information 25–26 May 2026 (2 Days) MS-Excel Advanced (MS-Ex-A-01) 18–19 May 2026 (2 Days) Personal Effectiveness (PE-10) Workshop 25–26 May 2026 (2 Days)	Group A, B, C (varied eligibility)	RTI/Administration/Personnel	Govt. funded/Nomination basis
June 2026	Capacity Building – Head of Organisation (CBHOAVFM-05) 8–10 June 2026 (3 Days) Level-A DAKSHTA Programme 1–5 June 2026 (5 Days) Team Building & Leadership (WTBL-14) 1–2 June 2026 (2 Days)	Group A, B (varied eligibility)	General Administration/Personnel	Govt. funded/Nomination basis
July 2026-April 2027	Calendar yet to be published	NA		



5.3 GMU (Gujarat Maritime University) — Maritime-Specific Technical Trainings

Month / Period	Training Programme Details	Target Officials	Target Branch	Financial Implication (Est.)
Every Alternative Month	Maritime Law and Administration	Group A officers	MSL/General Administration	To be received from GMU

5.4 Institute of Government Accounts & Finance

The Institute of Government Accounts & Finance (INGAF), under the office of the Controller General of Accounts, Ministry of Finance is a premier institute for training in Government Accounting, Audit and Finance.

Month / Period	Training Programme Details	Target Officials	Target Branch	Financial Implication (Est.)
April 2026- June 2026	As per trainings scheduled by INGAF	General Administration/FAAPP	Group B & C (Non-Gazetted)	Expenses borne by INGAF
April 2026				
13.04.2026	MACP	Personnel and General Administration	Shri J. K. Chatterjee, Sr. AO	Nil
16.04.2026	E-HRMS		Smt. Shaswati Datta, AAO	
17.04.2026	CCS (Pension rules) 2021		Shri J. K. Chatterjee, Sr. AO	
20.04.2026	Audit Compliance Workshop-practical aspects		From RTC, C&AG, Mumbai	
21.04.2026	PFMS pension module		Shri Anil Kumar, AAO	
23.04.2026	E-bill Module of PFMS		Shri Amol Sule, Sr. AO	
28.04.2026	NPS & UPS		Smt. Shaswati Datta, AAO	
May 2026				
04-05-2025	Manage Stress Manage Time Balance Life	Personnel/FAAPP and IT & E-Governance	Shri Arun Naik, Psychiatrist	Nil
05-05-2026 to 06-05-2026	Public Procurement through GeM and GFR		Shri J. K. Chatterjee, Sr. AO	
07-05-2026	Noting and Drafting		Shri R. S. Malik, Sr Administrative Officer (Retd.)	
18-05-2026	Artificial Intelligence Basic		Mrs. Kritika Kanojia, IT Professional	
19-05-2026	Income Tax on Salaries		Shri Ritesh Agarwal, AAO	
20-05-2026	GST - Rules & Return File		Shri M.P. Sengar, Asstt. Commissioner (Retd.)	



Month / Period	Training Programme Details	Target Officials	Target Branch	Financial Implication (Est.)
25-05-2026 to 26-05-2026	Suspense Manual : Overview of Suspense Head, Booking, clearance and adjustment.		Shri J. K. Chatterjee, Sr. AO	
28-05-2026	Artificial Intelligence Advance		Mrs. Kritika Kanojia, IT Professional	
June 2026				
03-06-2026	Medical Rules	Personnel and General Administration	CGHS Faculty	Nil
05-06-2026	Leave Rules and CGEGIS		Milind, AAO	
10-06-2026 - 11-06-2026	TA and LTC		Shri J. K. Chatterjee, Sr. AO	
18-06-2026	PFMS -Reports and its use		Shri Avinash Patankar, Sr. AO	
19-06-2026	Yoga : For Peace and Tranquillity		Shri Suraj Kumar, Yoga Teacher	
23-06-2026	Office Record Maintenance		Faculty from C&AG	
25-06-2026	Risk based Internal Audit		Shri Amol Sule, Sr. AO	

5.5 Arun Jaitley National Institute of Financial Management

Month / Period	Training Programme Details	Target Officials	Target Branch	Financial Implication (Est.)
Calendar to be received	<ul style="list-style-type: none"> i. Public Finance and Budgeting ii. Public Expenditure Management iii. Public Procurement iv. Government E-Marketplace v. Data Driven Decision making (AI, Blockchain etc.) and its implication in Public Finance and Procurement vi. GST and Income Tax provisions vii. Human Resource Management for Government Functionaries viii. General Management and Leadership overall management skills, including team building, communication, leadership, management and other soft skills for well-rounded administrative effectiveness 	Personnel/ FAAPP /IT & E-Governance	Group A & B (Gazetted)	To be received



6. Online Training — iGOT Karmayogi Platform

The iGOT Karmayogi platform (igotkarmayogi.gov.in) is the Government of India's flagship integrated online learning portal under the National Programme for Civil Services Capacity Building (NPCSCB). It hosts hundreds of curated, government-approved courses from premier institutions including LBSNAA, ISB, IISc, DoPT, Dept. of Expenditure, Quality Council of India, Invest India, Genpact, Fractal, XLRI, Microsoft, and more.

Courses are grouped by category and assigned month-wise to DGMA Officials as per the schedule below. All officials are expected to complete their assigned courses and obtain certification within the stipulated month.

Financial Implication: The iGOT Karmayogi platform is provided free of cost by the Government of India to all Central Government Officials. There is no per-course fee. The only cost involved is the official time allocated to self-paced learning.

Scheduled Month	Course Title & Platform	Target Branch	Target Group	
Sept–Oct 2025	FRSR Pt. I – General Rules (Dept. of Expenditure)	Personnel	Group A	
Sept–Oct 2025	Finance & Accounts (DoPT)	FAAPP	Group B	
Sept–Oct 2025	Office Procedure (ISTM)	Administration	Group C	
Oct–Nov 2025	FRSR Pt. II – Travelling Allowances Rules	Personnel	Group A	
Oct–Nov 2025	FRSR Pt. I – General Rules		Group B	
Oct–Nov 2025	FRSR Pt. III – Leave Rules		Group C	
Nov–Dec 2025	FRSR Pt. III – Leave Rules		Group A	
Nov–Dec 2025	FRSR Pt. V – HRA & Other Allowances		Group B	
Nov–Dec 2025	FRSR Pt. II – Travelling Allowances Rules		Group C	
Dec 2025–Jan 2026	FRSR Pt. IV – DA and DR Rules		Group A	
Dec 2025–Jan 2026	FRSR Pt. II – Travelling Allowances Rules		Group B	
Dec 2025–Jan 2026	FRSR Pt. I – General Rules (Dept. of Expenditure)		Administration	Group C
Jan–Feb 2026	FRSR Pt. V – HRA & Other Allowances		Personnel	Group A
Jan–Feb 2026	Office Procedure (ISTM)	Administration	Group B	
Jan–Feb 2026	FRSR Pt. IV – DA and DR Rules	Personnel	Group C	
Feb–Mar 2026	Office Procedure (ISTM)		Group A	
Feb–Mar 2026	FRSR Pt. IV – DA and DR Rules	Group B		
Feb–Mar 2026	Finance & Accounts (DoPT)	FAAPP	Group C	
Mar–Apr 2026	Finance & Accounts (DoPT)	FAAPP	Group A	
Mar–Apr 2026	FRSR Pt. III – Leave Rules	Personnel	Group B	
Mar–Apr 2026	FRSR Pt. V – HRA & Other Allowances	Personnel	Group C	
Apr–May 2026	Data Driven Decision Making (Capacity Building Commission)	IT & E-Governance	Group A	
Apr–May 2026	Microsoft Excel for Beginners (Microsoft)		Group B	
Apr–May 2026	AI in Government: Transforming Public Service Delivery (IISc Bangalore)		Group C	
May–Jun 2026	Fundamentals of Public Policy (Indian School of Public Policy)	MSL	Group A	
May–Jun 2026	Introduction to Bharatiya Nyaya Sanhita, 2023 (Karmayogi Bharat)	General Administration	Group B	



Scheduled Month	Course Title & Platform	Target Branch	Target Group
May–Jun 2026	Digital Personal Data Protection Act, 2023 (Karmayogi Bharat)	IT & E-Governance	Group C
Jun–Jul 2026	AI Using Google Bard & ChatGPT for Beginners (Invest India)	IT & E-Governance	Group A
Jun–Jul 2026	Fire Safety in Healthcare Facilities (Ministry of Health)	Casualty	Group B
Jun–Jul 2026	Basics of Administrative Law (LBSNAA)	MSL	Group C
Jul–Aug 2026	Basics of Administrative Law (LBSNAA)	MSL	Group A
Jul–Aug 2026	Basics of Administrative Law (LBSNAA)	MSL	Group B
Jul–Aug 2026	Overview of Viksit Bharat 2047 (Karmayogi Bharat)	General Administration	Group C
Aug–Sep 2026	Digital Safety Essentials (Microsoft)	IT & E-Governance	Group A
Aug–Sep 2026	Digital Personal Data Protection Act, 2023 (Karmayogi Bharat)	IT & E-Governance	Group B
Aug–Sep 2026	Introduction: Basics of Project Management (Quality Council of India)	FAAPP	Group C
Sep–Oct 2026	Basics of Project Management (Quality Council of India)		Group A
Sep–Oct 2026	Public Governance Models (ISB Hyderabad)	Personnel	Group B
Sep–Oct 2026	Introduction to Bharatiya Nyaya Sanhita, 2023 (Karmayogi Bharat)	General Administration	Group C
Oct–Nov 2026	Six Sigma Fundamentals (Genpact)	FAAPP	Group A
Oct–Nov 2026	Human Decision Making & Its Biases (Fractal)	Personnel	Group B
Oct–Nov 2026	AI Using Google Bard & ChatGPT for Beginners (Invest India)	IT & E-Governance	Group C
Nov–Dec 2026	Design Thinking (Capacity Building Commission)	General Administration	Group A
Nov–Dec 2026	Overview of Viksit Bharat 2047 (Karmayogi Bharat)		Group B
Nov–Dec 2026	Fire Safety in Healthcare Facilities (Ministry of Health)	Casualty	Group C
Dec 2026–Jan 2027	Public Governance Models (ISB Hyderabad)	Personnel	Group A
Dec 2026–Jan 2027	Fundamentals of Public Policy (Indian School of Public Policy)	MSL	Group B
Dec 2026–Jan 2027	Human Decision Making & Its Biases (Fractal)	Personnel	Group C
Jan–Feb 2027	Fire Safety in Healthcare Facilities (Ministry of Health)	Casualty	Group A
Jan–Feb 2027	Understanding & Managing Stress (XLRI)	Personnel	Group B
Jan–Feb 2027	Design Thinking (Capacity Building Commission)	General Administration	Group C
Feb–Mar 2027	Overview of Viksit Bharat 2047 (Karmayogi Bharat)		Group A
Feb–Mar 2027	AI Using Google Bard & ChatGPT for Beginners (Invest India)	IT & E-Governance	Group B
Feb–Mar 2027	Digital Safety Essentials (Microsoft)		Group C
Mar 2027	Introduction to Bharatiya Nyaya Sanhita, 2023 (Karmayogi Bharat)	General Administration	Group A
Mar 2027	Design Thinking (Capacity Building Commission)		Group B
Mar 2027	Noting & Drafting (ISTM)	Administration	Group C



7. Estimated Financial Implications — Summary

The following provides a consolidated indicative financial outlay for the Annual Training Plan. Detailed sanction is to be obtained through prescribed channels. All figures are estimates and subject to revision based on actual batch sizes, travel norms, and institutional fee revisions.

Budget Allocation for Training

Financial year	Allocated Budget	Expenditure
2022-23	Nil	Nil
2023-24	1000000	319000
2024-25	1000000	980550
2025-26	5820000	5819827
2026-27	15000000 (Proposed)	NA

Mode	Training Category	Estimated Annual Cost
On-Site	CSI – Tech & Soft Skills (On-Site)	₹ 24.5 L
On-Site/Off-site	Mental Wellness / Wellbeing (On-Site & Expert)	₹ 18 L
Off-Site	YASHADA Training Batches (Off-Site, Residential)	₹ 87.5L
	GMU	To be received
	AJNIFM	To be received
	ISTM Programmes (Off-Site, Delhi)	NIL
	INGAF	NIL
Online (Free)	iGOT Karmayogi Online Courses	NIL (Govt. Platform)
Total		1.3 Cr. – 1.5. Cr.



Annexure - Long-Term / Overseas Training Programmes

Technical Officials will be nominated for undergoing long-term and overseas training programmes of strategic importance to DG Shipping. These are high-investment programmes forming a critical pillar of DGS's capability-building strategy for senior technical officers across its three principal technical wings — Engineering, Nautical, and Naval Architecture. Each sub-section below identifies wing-specific programmes, target officers, host institutions, and financial implications.

A. Officers of the Engineering Wing

Engineering Wing officers are responsible for the survey, inspection, and certification of ship machinery, propulsion systems, and engineering equipment. Long-term programmes for this wing are designed to upgrade technical depth in emerging propulsion technologies, energy efficiency, and international regulatory frameworks.

Period	Programme	Institute / Location	Mode	Target Officers	Financial Implication
July–Oct 2026	Advanced Course in Marine Engineering Surveys & MARPOL Compliance	Lloyd's Register / DNV Academy, UK / Norway	Offsite / Overseas	Engineering Surveyors (Group A – Junior & Senior)	Ministry Deputation – est. USD 8,000–12,000 per officer
Aug–Nov 2026	IMO Model Course 3.12 – Surveyor of Ships (Engineering)	IMO-accredited institution, Singapore / Manila	Offsite / Overseas	Engineering Surveyors nominated by DGS	IMO / Ministry funded – est. USD 5,000–8,000
Sept 2026–Sept 2027	M.Sc. in Marine Engineering & Ship Technology (Long-Term)	Newcastle University / Southampton / TU Delft, Europe	Offsite / Overseas (Long-Term)	Senior Engineering Officers (1–2 nominees)	Scholarship / Ministry Deputation – est. USD 25,000–45,000
Nov 2026	Decarbonisation & Green Shipping Technologies (Engineering Perspective)	CIMAC / IMO-organised Forum, Copenhagen / Hamburg	Offsite / Overseas	Engineering Branch officers (E&SS)	Ministry / IMO funded – est. Rs. 1.5–2 Lakh
Jan–Mar 2027	Alternative Fuels & Propulsion Systems (LNG, Ammonia, Hydrogen)	WMU / LMIU, Sweden / UK	Offsite / Overseas	Engineering Surveyors (Group A)	Ministry Deputation – est. USD 6,000–10,000

Rationale: Engineering Wing officers frequently interface with MARPOL Annex I–VI enforcement, ISM Code audits, and Energy Efficiency Certificate issuance. Exposure to advanced propulsion regulation, green fuel technologies, and international survey practices directly strengthens DGS's flag State and port State control functions.



B. Officers of the Nautical Wing

Nautical Wing officers carry out port State control inspections, flag State surveys, and casualty investigations. Their long-term training needs centre on navigation safety, STCW oversight, PSC inspection methodologies, and maritime accident investigation.

Period	Programme	Institute / Location	Mode	Target Officers	Financial Implication
Sept 2025–Oct 2026	M.Sc., Post Graduate Programme in Maritime Affairs (Ongoing)	World Maritime University (WMU), Sweden	Offsite / Overseas	Capt. Manish Kumar, Nautical Surveyor	Scholarship / Ministry Deputation – est. USD 25,000–40,000
July–Sept 2026	Advanced Port State Control Officer Training (Tokyo MOU / Paris MOU)	Tokyo MOU Secretariat, Japan / Paris MOU, France	Offsite / Overseas	Nautical Surveyors – Junior / Senior PSC Officers	MOU funded / Ministry Deputation – est. USD 4,000–7,000
Aug–Oct 2026	IMO Model Course 3.09 – Port State Control Officer	IMO-accredited institution, Singapore	Offsite / Overseas	Newly appointed Nautical Surveyors	IMO / Ministry funded – est. USD 5,000–8,000
Oct–Nov 2026	Marine Accident & Casualty Investigation	Transport Safety Investigation Bureau (TSIB), Singapore / MAIB, UK	Offsite / Overseas	Nautical Surveyors (Senior – Casualty Investigation cell)	Ministry Deputation – est. USD 5,000–9,000
Jan–Feb 2027	STCW 2010 Manila Amendments – Evaluation & Oversight for Flag States	IMO / WMU Short Course, Malmo / London	Offsite / Overseas	Nautical Officers responsible for Seafarer Certification	Ministry funded – est. USD 3,000–6,000
Feb–Apr 2027	M.Sc. in Nautical Science / Maritime Operations (New Nominations)	WMU, Sweden / Solent University, UK	Offsite / Overseas (Long-Term)	1–2 senior Nautical Surveyors (to be nominated)	Scholarship / Ministry Deputation – est. USD 25,000–40,000

Rationale: Nautical officers are at the frontline of India's obligations under SOLAS, STCW, and COLREGS. Long-term overseas exposure to PSC methodologies and accident investigation techniques is directly aligned with DGS's mandate to reduce maritime casualties and enhance Port State inspection quality.



C. Officers of the Naval Architecture Wing

Naval Architecture Wing officers are responsible for the plan approval of ships, load line surveys, stability certification, and structural assessment. Their training needs are highly specialised, requiring exposure to advanced computational ship design, classification society practices, and regulatory developments under IMO.

Period	Programme	Institute / Location	Mode	Target Officers	Financial Implication
Aug–Nov 2026	Advanced Ship Stability & Subdivision (IMO SI Code / SOLAS Ch. II-1)	CESOS / DNV GL Academy, Norway	Offsite / Overseas	Ship Surveyors – Naval Architecture (Junior / Senior)	Ministry Deputation – est. USD 7,000–10,000
Sept 2026–Aug 2027	M.Sc. in Naval Architecture & Marine Engineering (Long-Term)	Newcastle University / University of Strathclyde / TU Delft	Offsite / Overseas (Long-Term)	1–2 Naval Architects	Scholarship / Ministry Deputation – est. USD 30,000–50,000
Oct–Nov 2026	Polar Code & Ice-Classed Vessel Regulations	DNV / Bureau Veritas Academy, Norway / France	Offsite / Overseas	Senior Naval Architecture Surveyors	Ministry Deputation – est. USD 5,000–8,000
Nov 2026–Jan 2027	Computational Fluid Dynamics (CFD) & Ship Resistance for Regulatory Officers	RINA (Royal Institution of Naval Architects) Short Course, London	Offsite / Overseas	Naval Architects (Group A, Senior)	Ministry funded – est. GBP 3,000–5,000
Feb–Mar 2027	Load Line Convention & International Tonnage Measurement – Regulatory Workshop	IMO Technical Cooperation Programme, London / Singapore	Offsite / Overseas	Ship Surveyors (Naval Architecture), Plan Approval officers	IMO / Ministry funded – est. USD 3,000–5,000

Rationale: As India pursues an expanded shipbuilding agenda under the Maritime India Vision 2030, DGS Naval Architects require deeper exposure to international design standards, classification society methodologies, and IMO regulatory instruments governing ship structure and stability. Investment in this wing directly supports India's ambitions in domestic shipbuilding regulation.



D. Cross-Wing / Common Long-Term Programmes

These programmes are open to officers across all three wings, selected based on seniority, role, and departmental requirement.

Period	Programme	Institute / Location	Mode	Target Officers	Financial Implication
Year-round	IMO Technical Cooperation Workshops (as notified by IMO)	IMO HQ, London / Regional Hubs	Offsite / Overseas	All wings – Senior officers as nominated by DGS	IMO funded
Nov 2025 (Ongoing)	Decarbonisation, Energy Efficiency & New Green Solutions in Shipping	International Forum, Copenhagen	Offsite / Overseas	Shri Mughilrajan Deviranjan, E&SS (ongoing)	Ministry / IMO funded – est. Rs. 1.5–2 Lakh
Sept 2025– Oct 2026	M.Sc. in Maritime Affairs (WMU) – Ongoing	World Maritime University, Sweden	Offsite / Overseas	Shri Nishant Bhaskaran, Ship Surveyor (ongoing)	Scholarship / Ministry Deputation – est. USD 25,000–40,000
As notified	IMO Assembly / MEPC / MSC Observer / Delegate Participation	IMO HQ, London	Offsite / Overseas	Senior Technical Officers (all wings)	Ministry funded (TA/DA norms)