भारत सरकार / Government of India
पत्तन, पोत परिवहन और जलमार्ग मंत्रालय
Ministry of Ports, Shipping and Waterways
समुद्रीय प्रशासन महानिदेशालय, मुंबई
Directorate General of Maritime Administration, Mumbai.

File No. 23-MISC/2/2023-CREW-DGS (C. No. 20853) Date: 02.11.2026

DGMA ORDER NO. 29 OF 2026

Subject: **Constitution of Complaint Committee regarding Sexual Harassment of Women seafarer at workplace under Section 04 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal] Act, 2013 – Reg.**

Whereas the Directorate vide DGS Order No. 03 of 2023 dated 30.01.2023 and subsequently vide DGS Order No.10 of 2024 dated 14.06.2024 and DGS Order No.23 of 2026 has constituted a Committee on Sexual Harassment on Women seafarer at workplace under Section 04 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal] Act, 2013, the tenure of which has been completed.

2. And, therefore, the Competent Authority has re-constituted the 'Complaint Committee on Sexual Harassment of Women Seafarer at Workplace', **for the period of 02 [two] years with effect from 02.11.2026**. The Composition of the Complaint Committee is as under:

S.No.	Existing members	Organisation	Position	Contract Details
01.	Ms. Ambika Singh,	Sr. Manager (Marketing)& PRO JNPA &VPPL	Chairperson	ambikasingh@jnport.gov.in Mob : 9920372677
02.	Dr. Kusum Kanwar,	MMTI/ Addupskill	Member	Kusum.kanwar602@gmail.com Mob : 9819682715
03.	Ms. Archana Saxena Sangal	Chief Engineer Director, M/s. Marine Arch.	Member	Archana_sangal@yahoo.com [Mob : 9920062295]
04.	Capt. Rakesh Singh,	President, ICC Shipping Association M/s. A-Sree Shipping & Trading Pvt. Ltd.,	Member	rakesh@icca.in [Mob : 9820989078]
05.	Ms. Amri Saxena	Principal Maritime Psychologist & Founder/Director, Charismight	Member	amri@charismight.com [Mob : 7045560209]
06.	Shri Chirag Bahri	Member of ISWAN	Member	chirag.bahri@iswan.org.uk [Mob : 7838057135]

P.T.O...

07.	Capt. Nitin Mukesh	Dy, Nautical Adviser _cum-Dy. Director General of Shipping [Welfare], DGMA Mumbai	Member	n.mukesh@gov.in [Mob : 9883280303]
08.	Dr.Deepti Mankhad	Head Coordinator, MUI, Women's wing	Member	muiww@maritimeunionofindia.com [mob : 9821082778]
09.	Ms. Khyati Kohli,	Welfare Counsellor DGMA	Member	Welfarecounsellor.dgma@gov.in [mob : 8800732552]

3. The Complaint Committee shall deliberate on the complaints received via Grievance reported by women seafarer to the Director General of Maritime Administration through e-navik portal or otherwise, and submit the report to the DGMA with its recommendations, as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition &Redress) Act, 2013.

02/11/26

[Shyam Jagannathan]
Director General of Maritime Administration
Directorate General of Maritime Administration
Cell No.9435119100, email : dg-dgs@gov.in

To,

1. Ms. Ambica Singh, PRO, JNPA, ambikasingh@jnport.gov.in
2. Dr. Kusum Kanwar, MMti/ Addupskill, Kusum.kanwar602@gmail.com [Mob : 9819682715
3. Ms. Archana Saxena Sangal, Chief Engineer, Director, M/s. Marine Arch. archana_sangal@yahoo.com [Mob : 9920062295]
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5. Ms. Amri Saxena Principal Maritime Psychologist & Founder/Director, Charismight, amri@charismight.com [mob : 7045560209]
6. Shri Chirag Bahri, Member of ISWAN, chirag.bahri@iswan.org.uk, [mob : 7838057135]
7. Capt. Nitin Mukesh, Dy. Nautical Adviser-cum-Deputy Director General of Shipping [Welfare], DGMA Mumbai n.mukesh@gov.in [Mob : 9883280303]
8. Dr.Deepti Mankhad, Head Coordinator, MUI, Women's wing ,muiww@maritimeunionofindia.com [mob : 9821082778]
9. Ms. Khyati Kohli, Welfare Counsellor, DGMA, Welfarecounsellor.dgma@gov.in [mob : 8800732552]

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